

**MOUNT OLIVE TOWNSHIP BOARD OF EDUCATION  
MINUTES - WORK SESSION MEETING  
JUNE 14, 2010**

**1. OPENING ACTIVITIES**

The Mount Olive Township Board of Education met in regular session on Monday, June 14, 2010 at the Mount Olive Middle School cafeteria, 160 Wolfe Road, Budd Lake, N.J. The meeting was called to order at 6:30 p.m. by the Board President, Mr. Werner, with the following announcement.

*“The notice requirements of the “Open Public Meetings Act” of the State of New Jersey have been satisfied by the inclusion of the date, time and place of this meeting in the notice of regular meetings adopted by this board on April 26, 2010. Such schedule and notice of meetings is posted at the Municipal Building, the Mount Olive Library, the Board of Education offices and the six schools, was sent to the Daily Record for publication on April 30, 2010, and was filed with the Clerk of Mount Olive Township on April 28, 2010.*

*I direct this announcement be entered into the minutes of this meeting.”*

**Roll Call**

Present: Mr. Amianda  
Mrs. Colligan  
Mrs. Criscuolo  
Mr. Giordano  
Mrs. Ouimet  
Mr. Werner

Absent: Mr. Mania  
Mr. Robinson  
Mr. Schiess

Also in attendance: Dr. Reynolds, Superintendent of Schools  
Mrs. Decker, Assistant Superintendent for Business  
Mr. Zitomer, Board Attorney

**2. APPROVAL OF MONTHLY EXPENDITURES**

Mr. Giordano moved to approve the following monthly expenditures:

**June 14, 2010 Bill List #2.1** Motion to approve the June 14, 2010 Bill List in the amount of \$561,784.70.

**May 28, 2010 Payroll #2.2** Motion to approve the May 28, 2010 Payroll in the amount of \$2,200,229.74.

Seconded by Mrs. Criscuolo.

Roll Call:

Ayes

Mr. Amianda  
Mrs. Colligan  
Mrs. Criscuolo  
Mr. Giordano  
Mrs. Ouimet  
Mr. Werner

Noes

None

Abstentions

None

**3. COMMUNICATIONS AND PETITIONS (BOARD/SUPERINTENDENT)**

There were no communications and/or petitions acknowledged by the Board or the Superintendent.

#### **4. SPECIAL RECOGNITIONS**

##### **4.1 SPRING SPORTS AWARDS**

Mr. Falleni celebrated the accomplishments of the 2009-2010 Spring sports program, presenting awards to the following student athletes in recognition of their individual and collective successes.

##### **Individual Honors**

##### **Boys Track**

|                |                                                                                                                                |
|----------------|--------------------------------------------------------------------------------------------------------------------------------|
| Daniel Baules  | 1 <sup>st</sup> Team All NJAC                                                                                                  |
| Aeron Gilson   | 1 <sup>st</sup> Team All NJAC<br>1 <sup>st</sup> Team All Morris County<br>2010 Mount Olive H.S. "Scholar Athlete of the Year" |
| John Johnson   | 1 <sup>st</sup> Team All NJAC                                                                                                  |
| Daniel Maya    | 1 <sup>st</sup> Team All NJAC                                                                                                  |
| Scott Rennalls | 1 <sup>st</sup> Team All NJAC                                                                                                  |

##### **Girls Track**

|                 |                                                                                                                                                                                       |
|-----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Jacinta Ford    | 1 <sup>st</sup> Team All NJAC<br>1 <sup>st</sup> Team All Morris County                                                                                                               |
| Allissa Hoffman | 1 <sup>st</sup> Team All NJAC                                                                                                                                                         |
| Gianna Pastena  | 1 <sup>st</sup> Team All NJAC<br>2010 Mount Olive H.S. "Scholar Athlete of the Year"<br>2010 Morris County "Scholar Athlete of the Year"<br>2010 NJSIAA "Scholar Athlete of the Year" |
| Ashley Tomasula | 1 <sup>st</sup> Team All NJAC                                                                                                                                                         |

##### **Girls Lacrosse**

|              |                                                                                                                               |
|--------------|-------------------------------------------------------------------------------------------------------------------------------|
| Gina Massoni | 1 <sup>st</sup> Team All NJIGLL – American Division<br>3 <sup>rd</sup> Team All Morris County<br>Honorable Mention – All NJAC |
|--------------|-------------------------------------------------------------------------------------------------------------------------------|

##### **Boys Lacrosse**

|                 |                                                                                            |
|-----------------|--------------------------------------------------------------------------------------------|
| Jacob Podolnick | 1 <sup>st</sup> Team All NJILL Klank Division<br>1 <sup>st</sup> Team All State – Group II |
| Peter Shaver    | 1 <sup>st</sup> Team – All NJILL Klank Division                                            |

##### **Softball**

|                 |                               |
|-----------------|-------------------------------|
| Catherine Drury | 1 <sup>st</sup> Team All NJAC |
| Casey Schreiner | 1 <sup>st</sup> Team All NJAC |

##### **Baseball**

|               |                               |
|---------------|-------------------------------|
| Michael Adams | 1 <sup>st</sup> Team All NJAC |
|---------------|-------------------------------|

##### **Team Honors**

Mr. Falleni recognized each member of the Mt. Olive High School boys' track team, presenting them with certificates commemorating their National Division All Conference NJAC Championship.

## **4.2 MSG VARSITY AWARD**

Mr. Stansberry recognized high school student, Harrison Richlin, for his selection as one of nine recipients of the MSG Varsity Award. The award was presented by the MSG Varsity Network and the New York Chapter of the National Academy of Television Arts and Sciences in recognition of Harrison's original screenplay entitled "Undecided." Harrison was awarded a trophy and a check for \$5,000 to help fund the TV Production Studio at Mt. Olive High School.

## **4.3 TEACHER OF THE YEAR AWARDS**

The Board conducted its annual Teacher Recognition Awards Ceremony, honoring the 2009-2010 nominees for Teacher of the Year. Each of the district's six schools was represented by a faculty member who most exemplifies the true spirit of teaching as a higher calling. The Superintendent called upon each of the building principals to introduce their respective recipients:

Chester M. Stephens Elementary School – Amy Lobban  
Tinc Road School – Samantha Miller  
Sandshore School – Darcy McHale  
Mountain View School – Rebecca Day  
Mount Olive Middle School – Sandra Wozniak  
Mount Olive High School – Helen Robbins

Each honoree was rewarded with a plaque and a commemorative gift from the school district. In addition, the local parent-teacher organizations presented gifts to each of the recipients on behalf of their constituents.

## **4.4 RECOGNITION OF STUDENT LIAISONS**

President Werner publicly recognized Emily Rochotte and Maria Liberopoulos, who served as student liaisons to the Board of Education this past year. In appreciation of their service, President Werner presented each student with a certificate of appreciation on behalf of the Board, along with gift certificates to local restaurants.

At the conclusion of the awards ceremonies, the Board President declared a short recess, allowing the Board and audience to partake in a reception honoring the Teacher of the Year recipients.

## **5. REPORTS AND DISCUSSIONS**

### **5.1 STUDENT LIAISON REPORT**

Emily Rochotte and Maria Liberopoulos delivered their monthly student liaison report, communicating the various concerns, interests, and activities of the student body.

### **5.2 PERSONNEL COMMITTEE REPORT**

President Werner announced that the Personnel Committee did not meet, indicating that this report would be deferred to the next board meeting.

### **5.3 CURRICULUM & INSTRUCTION COMMITTEE REPORT**

Mrs. Ouimet announced that the Curriculum & Instruction Committee meeting was postponed and would be rescheduled pending an agreed-upon date and time.

### **5.4 BUSINESS SERVICES COMMITTEE REPORT**

In the absence of Mr. Schiess, the Business Committee Chairman, Mr. Werner announced that the Business Committee report would also be deferred to the next board meeting.

### **5.5 POLICY COMMITTEE REPORT**

Mr. Amianda reported on the Policy Committee meeting of June 10, 2010. (Summary attached)

### **5.6 PARENT TEACHER ASSOCIATION LIAISON REPORTS - None**

## **6. ACTION ITEMS**

Before proceeding with the action items, President Werner announced that the resolution on the budget cuts, designated as action item #6.4.10, would be temporarily tabled, pending a closed session discussion by the Board. The Board President then opened the meeting to the public for any comments and/or questions regarding the action items only.

The Superintendent and Board President responded to various public inquiries on the following topics:

- The Superintendent's proposal to eliminate the grade of "D"
- The Board's process and timelines with regard to potential budget reductions
- Proposed change in the kindergarten entrance age
- Changes to the class rank policy
- Development of an in-district preschool program
- Closed session discussion topics
- Results of the Board's attempts to obtain concessions from collective bargaining units

### **6.1 PERSONNEL ACTION ITEMS**

Mrs. Ouimet made a motion to approve, on the recommendation of the Superintendent, the following **Personnel** action items:

|                                                                 |                                                                                                                                                                                                                                          |                                                                                                                                          |
|-----------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|
| <b>2010 Teachers of the Year #6.1.1</b>                         | Accept the nominations for the 2010 Morris County Teacher Recognition Program as follows:<br><br>Helen Robbins<br>Sandra Wozniak<br>Amy Lobban<br>Rebecca Day<br>Darcy McHale<br>Samantha Miller                                         | Mount Olive High School<br>Mount Olive Middle School<br>CMS Elementary School<br>Mt. View School<br>Sandshore School<br>Tinc Road School |
| <b>Retirement of Elementary Instructional Supervisor #6.1.2</b> | Approve the retirement of Danielle Fredrickson, Elementary Instructional Supervisor at Tinc Road School effective July 1, 2010 with appreciation for thirty-five years of service to the Mount Olive Township School District.           |                                                                                                                                          |
| <b>Retirement of Elementary Teacher #6.1.3</b>                  | Approve the retirement of Janet Ruccia, Elementary School Teacher at Tinc Road School effective July 1, 2010 with appreciation for thirty-one and one-half years of service to the Mount Olive Township School District.                 |                                                                                                                                          |
| <b>Retirement of School Nurse #6.1.4</b>                        | Approve the retirement of Maria Meritz, School Nurse at Tinc Road School and Head Nurse, Districtwide effective July 1, 2010 with appreciation for twenty and one-half years of service to the Mount Olive Township School District.     |                                                                                                                                          |
| <b>Resignation of Teacher of the Handicapped #6.1.5</b>         | Accept the resignation of Kerri Brown, Teacher of the Handicapped at CMS Elementary School effective July 1, 2010 with appreciation for three years of service to the Mount Olive Township School District.                              |                                                                                                                                          |
| <b>Resignation of Lunchroom/Recess Aide #6.1.6</b>              | Accept the resignation of Sharon Liska, Lunchroom/Recess Aide at Tinc Road School effective May 24, 2010 with appreciation for one year of service to the Mount Olive Township School District.                                          |                                                                                                                                          |
| <b>Unpaid Childcare Leave of Absence #6.1.7</b>                 | Approve an unpaid childcare leave of absence for Jaclyn Bambara, Speech Language Specialist at Sandshore and Mount Olive Middle Schools effective June 7 <sup>th</sup> through June 23, 2010. Medical benefits will cease June 30, 2010. |                                                                                                                                          |
| <b>Unpaid Leave of Absence #6.1.8</b>                           | Approve an unpaid leave of absence for Kelly Wronko, Elementary School Teacher at Mt. View School effective September 1, 2010 for the 2010-2011 school year.                                                                             |                                                                                                                                          |

**Appointment of  
Custodial Supervisor  
#6.1.9**

Approve the appointment of Charles Marotta, Custodial Supervisor at Mount Olive High School at step thirteen (13) - \$44,450 (prorated) on the Custodian Salary Guide, eight (8) hours per day, five (5) days per week from 6:00 am to 2:00 pm effective June 21, 2010 through June 30, 2010 and July 1, 2010 through June 30, 2011, replacing Richard Kresge. (Budgeted)

**Appointment of  
Maintenance Worker  
#6.1.10**

Approve the appointment of James Caroprese, Maintenance worker at Mount Olive High School at step eight (8) - \$49,154 (prorated) on the Maintenance Salary Guide, plus Black Seal stipend, eight (8) hours per day, five (5) days per week from 6:00 am to 2:00 pm effective June 21, 2010 through June 30, 2010 and July 1, 2010 through June 30, 2011, replacing Lenard Potts. (Budgeted)

**Staff Transfers  
#6.1.11**

Approve the following transfers effective September 1, 2010 for the 2010-2011 school year:

| <u>From</u>                                                                                | <u>To</u>                                                                             |
|--------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|
| Melissa Duscher<br>Teacher of the Handicapped<br>Autistic Program<br>CMS Elementary School | Melissa Duscher<br>Teacher of the Handicapped<br>Autistic Program<br>Sandshore School |
| Shannon Burchill<br>Aide to Student<br>Sandshore School                                    | Shannon Burchill<br>Aide to Student<br>CMS Elementary School                          |
| Deborah Desranleau<br>Aide to Student<br>CMS Elementary School                             | Deborah Desranleau<br>Aide to Student<br>Sandshore School                             |
| Carissa Caliguiri<br>Certified Aide to Student<br>CMS Elementary School                    | Carissa Caliguiri<br>Certified Aide to Student<br>Sandshore School                    |
| Donna Provenzano<br>Aide to Student<br>Mount Olive Middle School                           | Donna Provenzano<br>Aide to Student<br>Mount Olive High School                        |
| Brian Griffith<br>Aide to Student<br>Mount Olive Middle School                             | Brian Griffith<br>Aide to Student<br>Mount Olive High School                          |
| Tammy Hriczak<br>Aide to Student<br>Mount Olive Middle School                              | Tammy Hriczak<br>Aide to Student<br>Mount Olive High School                           |

**Employment of  
Custodial Foremen  
#6.1.12**

Approve the employment of the following as Custodial Foremen for the 2010-2011 school year, effective July 1, 2010:

| <u>Name</u>    | <u>School</u>         |
|----------------|-----------------------|
| James Preziosi | CMS Elementary School |
| Lester Murphy  | Mt. View School       |
| Manuel Jimenez | Sandshore School      |
| Mark Eckert    | Tinc Road School      |
| Frank Scardo   | Central Office        |

**Appointment of  
Lunchroom/Recess  
Aide #6.1.13**

Approve the appointment of Karen Hughes, Lunchroom/Recess Aide at Mt. View School at step one (1) - \$11.59 per hour on the Aide Salary Guide, three (3) hours per day, five (5) days per week, effective September 1, 2010 for the 2010-2011 school year. (Budgeted)

**Employment of Summer Reading Camp Instructors #6.1.14**

Approve the summer employment for Grade 1 Summer Reading Camp Instructors during the month of July 2010 for four ten-day sessions, two hours each (am) at current hourly per diem rate for the following list of professional staff: (TITLE 1)

|                |                       |
|----------------|-----------------------|
| Denise Bigora  | CMS Elementary School |
| Jennifer Leone | Mt. View School       |
| Kara Guarini   | Sandshore School      |
| Barbara Sammon | Tinc Road School      |

**Employment of Summer School Instructors #6.1.15**

Approve the summer employment of the following professional staff for the 2010 Summer Programs at \$1,900 per session, based on enrollment:

|                            |                    |                    |
|----------------------------|--------------------|--------------------|
| <u>English</u>             |                    |                    |
| Danielle Kulawiak          | Danielle Deresky   | Vickie Hennion     |
| <u>Mathematics</u>         |                    |                    |
| Ellen Cairns               | Sarah Kaeli        | Jennifer Kritsky   |
| Allan Bongo                | Karen Schuetz      |                    |
| <u>Science</u>             |                    |                    |
| Leah Meltz                 | John Hearon        | Stephanie Martinez |
| <u>Social Studies</u>      |                    |                    |
| Christopher Hurd           | Ryan McNaughton    | Thomas Reszka      |
| Erin McGowan               |                    |                    |
| <u>Health/Physical Ed.</u> |                    |                    |
| Karen LaValley             |                    |                    |
| <u>World Languages</u>     |                    |                    |
| Kathleen Werner            | Jose Bilbao        |                    |
| <u>Substitutes</u>         |                    |                    |
| Jamie Galdi                | Nicolas Remondelli | Antonia Zackowski  |
| Melissa Hamm               | Valerie Newby      |                    |

**Employment of 2010 Extended School Year Staff #6.1.16**

Approve the summer employment of the following professional and support staff for the 2010 Extended School Year Program effective July 6<sup>th</sup> through August 9, 2010 as submitted.

**Employment of Summer Guidance Counselor #6.1.17**

Approve the summer employment of Catherine Haun, Guidance Counselor at Mount Olive High School to work ten (10) days as needed during the months of July and August 2010 prorated at current annual salary.

**Employment of Summer Guidance Counselor #6.1.18**

Approve the summer employment of Mary Kellam, Guidance Counselor at Mount Olive High School to work ten (10) days as needed during the months of July and August 2010 prorated at current annual salary.

**Employment of Summer Child Study Teams #6.1.19**

Approve the summer employment of the following professional staff as Child Study Teams to work during July and August 2010 at per die rate, prorated at current annual salary:

| <u>Child Study Team</u> | <u>Daily Rate</u> | <u># of Days</u> | <u>Salary</u> |
|-------------------------|-------------------|------------------|---------------|
| Deborah Cohen           | \$358.53          | 27               | \$9,680.31    |
| Christine Pokrywa       | \$351.63          | 27               | \$9,494.01    |
| Jennifer Hernandez      | \$387.35          | 24               | \$9,296.40    |
| Donna Lowery            | \$427.53          | 12               | \$5,130.36    |
| Alissa Trapanese        | \$327.45          | 15               | \$4,911.75    |
| Kelly Galligan          | \$429.53          | 24               | \$10,308.72   |
| Colleen Geddis          | \$305.95          | 15               | \$4,589.25    |
| Julian Johnson          | \$356.53          | 14               | \$4,991.42    |
| Rosemary Crotts         | \$435.03          | 5                | \$2,175.15    |
| Mary D'Elia             | \$360.18          | 10               | \$3,601.80    |
| Melissa Marino          | \$356.53          | 20               | \$7,130.60    |
| Hebah Soliman           | \$365.85          | 10               | \$3,658.50    |



**Approval of Textbook  
#6.2.2**

Approve the textbook adoption of Pearson/Scott Foresman Platinum Edition 2011 for K-5 Social Studies to align with the 2009 New Jersey Core Curriculum Content Standards for Social Studies, released in January, 2010.

**Approval of Professional Development Program  
#6.2.3**

BE IT RESOLVED that the Mount Olive Township Board of Education approves the following staff member(s) to attend the following professional development program(s) as deemed appropriate and approved by the Superintendent of Schools, subject to State Payment Guidelines as established by the Department of Treasury and guidelines as established by the Federal Office of Management and Budget (OMB):

| <u>Name</u>                   | <u>Conference</u> | <u>Date</u>         | <u>Location</u>     | <u>Estimated Expenses</u>       |
|-------------------------------|-------------------|---------------------|---------------------|---------------------------------|
| Keith Lucid<br>AP Calculus BC | AP Conference     | July 14-18,<br>2010 | Washington,<br>D.C. | \$1,436 plus<br>mileage & tolls |

Seconded by Mr. Amianda.

Board Discussion:

None

Roll Call:

| <u>Ayes</u>    | <u>Noes</u> | <u>Abstentions</u> |
|----------------|-------------|--------------------|
| Mr. Amianda    | None        | None               |
| Mrs. Colligan  |             |                    |
| Mrs. Criscuolo |             |                    |
| Mr. Giordano   |             |                    |
| Mrs. Ouimet    |             |                    |
| Mr. Werner     |             |                    |

**6.3 BUSINESS SERVICES ACTION ITEMS**

Mr. Giordano made a motion to approve, on the recommendation of the Superintendent, the following **Business Services** action items:

**Professional Service Resolution – Water Systems Operator  
#6.3.1**

Adopt the following professional service resolution:

WHEREAS, the Mount Olive Township Board of Education requires the services of a water systems operator; and

WHEREAS, the Public Schools Contracts Law (N.J.S.A. 18A:18A-1 et seq.) requires the awarding of a contract for professional services by resolution of the Board of Education at a public meeting, and that such award may be made without public advertising for bids;

NOW, THEREFORE, BE IT RESOLVED by the Mount Olive Township Board of Education that:

- 1) Phil Spaldi be appointed as water systems operator for the Mount Olive Township Board of Education for the 2010-2011 school year.
- 2) The above appointment is made without competitive bidding because it is a recognized profession, licensed and regulated by law, that will not reasonably permit the receipt of competitive bids due to the qualitative nature of the services performed.
- 3) The fee for the 2010-2011 school year shall not exceed the proposed sum of \$12,720.
- 4) Appointment and contract subject to attorney review.

**Professional Service Resolution – Risk Management Consultant  
#6.3.2**

Adopt the following professional service resolution:

WHEREAS, the Mount Olive Township Board of Education requires the services of a risk management consultant; and

WHEREAS, the Public Schools Contracts Law (N.J.S.A. 18A:18A-1 et seq.) requires the awarding of a contract for professional services by resolution of the Board of Education at a public meeting, and that such award may be made without public advertising for bids;

NOW, THEREFORE, BE IT RESOLVED by the Mount Olive Township Board of Education that:

- 1) The Morville Agency, 55 Newton Sparta Rd, Newton, New Jersey be appointed as the risk management consultant for the Mount Olive Township Board of Education for the 2010-2011 school year.
- 2) The above appointment is made without competitive bidding because it is a recognized profession, licensed and regulated by law that will not reasonably permit the receipt of competitive bids due to the qualitative nature of the services performed.
- 3) Fees for such services shall be paid by the insurance provider.

**Approve Membership in N.J.S.I.A.A. for 2010-2011 School Year #6.3.3**

RESOLVED, Mount Olive High School will enroll as a member of the New Jersey State Interscholastic Athletic Association at an annual fee of \$2,150.00 for the 2010-2011 school year.

**Approve Football Practice Dates #6.3.4**

Motion to approve the first three days of practice for football to be on August 12, 13, and 14, 2010 to include no more than three (3) hours of practice time (in-line with the Acclimatization Period from NJSIAA Pre-Season Practice Guidelines for Fall Sports 2010-2011).

**Approve Coordinated Transportation Program with Morris County #6.3.5**

Approve participation in the Coordinated Transportation Program implemented by the Educational Services Commission of Morris County for the 2010-2011 school year.

**Approve Coordinated Transportation Program with Sussex County #6.3.6**

Approve participation in the Coordinated Transportation Program implemented by the Sussex County Regional Transportation Cooperative for the 2010-2011 school year.

**Approve Breakfast and Lunch Prices for 2010-2011 School Year #6.3.7**

Approve the following breakfast and lunch prices for the 2010-2011 school year.

|                     |        |        |
|---------------------|--------|--------|
| High School         | \$3.75 | \$2.50 |
| Middle School       | \$3.50 | \$2.25 |
| Elementary          | \$3.25 | \$2.00 |
| Kindergarten - Milk | \$0.35 |        |

**Renew Dairy Contract #6.3.8**

Renew the contract with Van Peenan Dairy, Wayne, NJ for milk deliveries based on the 2008-2009 bid award.

**Award Bids for Custodial Supplies #6.3.9**

Award the bids received on May 6, 2010 for Custodial Supplies for the 2010-2011 school year to the lowest responsible bidder:

| <u>Vendor</u>                        | <u>Amount</u> |
|--------------------------------------|---------------|
| Atra Janitorial<br>West Caldwell, NJ | \$52,895.25   |
| Central Poly Corp.<br>Linden, NJ     | \$3,465.00    |
| Certified Chemical<br>Easton, PA     | \$5,202.86    |
| Dynamic Industries<br>Brooklyn, NY   | \$578.50      |

| <u>Vendor</u>                    | <u>Amount</u> |
|----------------------------------|---------------|
| E.A. Morse<br>Middletown, NJ     | \$1,554.95    |
| Janitors Outlet<br>Flanders, NJ  | \$1,988.35    |
| Spruce Industries<br>Garwood, NJ | \$19,025.75   |

**Award Bids for  
Inspection & Repair  
of Fire Alarms #6.3.10**

Award the bids received on June 8, 2010 for Inspection and Repair of Fire Alarms for the 2010-2011 school year to the lowest responsible bidder:

| <u>Vendor</u>                                               | <u>Amount</u> |
|-------------------------------------------------------------|---------------|
| Alarm & Communication<br>Technologies, Inc.<br>Denville, NJ | \$18,000.00   |

**Renew Contract for  
Chevrolet/GMC Parts  
and Labor #6.3.11**

Renew the contract for Chevrolet/GMC parts & labor costs based on the 2008-2009 bid award:

| <u>Vendor</u>                    | <u>Total Amount</u>                             |
|----------------------------------|-------------------------------------------------|
| Kevil Chevrolet<br>Budd Lake, NJ | \$75.00/hour for labor<br>\$56,142.38 for parts |

**Award Bid for Unleaded  
Gasoline #6.3.12**

Award the bid received on May 26, 2010 for unleaded gasoline for the 2010-2011 school year to the lowest responsible bidder:

| <u>Vendor</u>                  | <u>Delivery Differential</u> |
|--------------------------------|------------------------------|
| Allied Oil<br>Hillsborough, NJ | + \$0.0432                   |

**Award Bid for Diesel  
Gasoline #6.3.13**

Award the bid received on May 26, 2010 for diesel gasoline for the 2010-2011 school year to the lowest responsible bidder:

| <u>Vendor</u>                             | <u>Delivery Differential</u> |
|-------------------------------------------|------------------------------|
| Rachle's/Michele's Oil Co.<br>Clifton, NJ | + \$0.0372                   |

**Approve Professional  
Development Program  
#6.3.14**

BE IT RESOLVED that the Mount Olive Township Board of Education approves the following staff member(s) to attend the following professional development program(s) as deemed appropriate and approved by the Superintendent of Schools, subject to State Payment Guidelines as established by the Department of Treasury and guidelines as established by the Federal Office of Management and Budget (OMB):

| <u>Name</u>                                        | <u>Conference /<br/>Seminar Title</u> | <u>Date</u>   | <u>Location</u> | <u>Estimated<br/>Expenses</u> |
|----------------------------------------------------|---------------------------------------|---------------|-----------------|-------------------------------|
| Thomas Scerbo,<br>Supervisor of<br>Bldgs & Grounds | Lead RRP<br>Certification<br>Program  | July 16, 2010 | Newton,<br>NJ   | \$200.00                      |

Seconded by Mrs. Criscuolo.

Board Discussion:

None

Roll Call:

| <u>Ayes</u>    | <u>Noes</u> | <u>Abstentions</u> |
|----------------|-------------|--------------------|
| Mr. Amianda    | None        | None               |
| Mrs. Colligan  |             |                    |
| Mrs. Criscuolo |             |                    |
| Mr. Giordano   |             |                    |
| Mrs. Ouimet    |             |                    |
| Mr. Werner     |             |                    |

## **6.4 ADMINISTRATIVE ACTION ITEMS**

Mr. Amianda made a motion to approve, on the recommendation of the Superintendent, the following **Administrative** action items:

- |                                             |                                                                                                                                                  |
|---------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Revise Policy #5112<br/>#6.4.1</b>       | Approve revised Policy #5112 “Entrance Age”, as submitted, on first reading.                                                                     |
| <b>Revise Policy #2624<br/>#6.4.2</b>       | Approve revised Regulation #2624 “Grading System”, as submitted, on first reading.                                                               |
| <b>Revise Policy #5430<br/>#6.4.3</b>       | Approve revised Policy #5430 “Class Rank”, as submitted, on first reading.                                                                       |
| <b>Revise Policy #2361<br/>#6.4.4</b>       | Approve revised Policy #2361 “Acceptable Use of Computer Technologies, Network Services and Internet Resources”, as submitted, on first reading. |
| <b>Revise Policy #5111<br/>#6.4.5</b>       | Approve revised Policy #5111 “Eligibility of Resident/Nonresident Pupils” and its corresponding regulation, as submitted, on first reading.      |
| <b>Revise Policy #6360<br/>#6.4.6</b>       | Approve revised Policy #6360 “Political Contributions”, as submitted, on first reading.                                                          |
| <b>Revise Policy #6422<br/>#6.4.7</b>       | Approve revised Policy #6422 “Budget Transfers” and its corresponding regulation, as submitted, on first reading.                                |
| <b>Revise Policy #8420<br/>#6.4.8</b>       | Approve revised Policy #8420 “Emergency and Crisis Situations”, as submitted, on first reading.                                                  |
| <b>Revise Regulation #8420.1<br/>#6.4.9</b> | Approve revised Regulation #8420.1 “Fire and Fire Drills”, as submitted, on first reading.                                                       |

Seconded by Mrs. Criscuolo.

### Board Discussion:

Mrs. Colligan expressed her concerns regarding the Superintendent’s recommendation to eliminate the D grade in policies #2624 and #5430. While Mrs. Colligan acknowledged that some students do not work to their maximum ability, she maintained that others may have extenuating circumstances, such as family and work issues and/or lack of maturity, which may preclude them from attaining a grade higher than a D. Consequently, Mrs. Colligan suggested that the elimination of the D grade may de-motivate these students, thereby discouraging those students who are in most need of the district’s support and encouragement.

Mr. Giordano asked if this proposal was presented to the Curriculum & Instruction Committee for their input. Dr. Reynolds replied that the proposal had only been presented to the Policy Committee, acknowledging that the policy could be brought to the Curriculum & Instruction Committee before being brought forth for a second reading. President Werner affirmed that the second reading could be deferred to the July 26<sup>th</sup> board meeting to give the Curriculum & Instruction Committee additional time to review the policies.

Mrs. Ouimet agreed with Mrs. Gadelha’s public comment, indicating that she would like feedback from the kindergarten teachers regarding the change in the kindergarten entrance date.

President Werner asked the Curriculum & Instruction Committee to provide the Board with an executive summary of their comments regarding Policies #5112, #2624 and #5430 before the policies are brought forth for a second reading.

In response to an inquiry from Mrs. Ouimet, Mrs. Jones affirmed that the policies would be posted on the district website once they are approved by the Board.

Mrs. Colligan inquired about the legality of a clause in Policy #2361, questioning whether the Board has the right to collect attorney's fees resulting from vandalism of the district's computers or network. Mr. Zitomer responded that, under State law, the district does have the right to recoup any losses incurred as a result of damage to school property; however, he was unsure as to whether the statute allows for the collection of attorney's fees. Accordingly, Mr. Zitomer affirmed that he would investigate this issue and report back to the Board before the second reading.

Roll Call:

| <u>Ayes</u>                                       | <u>Noes</u>                   | <u>Abstentions</u> |
|---------------------------------------------------|-------------------------------|--------------------|
| Mr. Amianda                                       | Mrs. Colligan: #6.4.2, #6.4.4 | None               |
| Mrs. Colligan: #6.4.1, #6.4.3,<br>#6.4.5 - #6.4.9 |                               |                    |
| Mrs. Criscuolo                                    |                               |                    |
| Mr. Giordano                                      |                               |                    |
| Mrs. Ouimet                                       |                               |                    |
| Mr. Werner                                        |                               |                    |

**7. PUBLIC COMMENTS**

The meeting was once again opened to the public for any item of discussion pertaining to the Mount Olive School District.

Mr. Fiore declared that the Board is being forced to cut the budget due to the unions' refusal to accept a wage freeze or any other concessions. Consequently, Mr. Fiore declared that the teachers are to blame for any cuts made to student programs and services.

Mrs. Bouye came forward to restate her ongoing concerns regarding Mr. Blanchard, the high school varsity basketball coach. Mrs. Bouye listed the allegations of misconduct and NJSIAA coaching violations that have been brought forth against Coach Blanchard and expressed her frustration over a flyer that referenced Mr. Blanchard as the varsity basketball coach. Mrs. Bouye further asserted that the Board President should remove himself from any discussion regarding Coach Blanchard, claiming that Mr. Werner has a personal relationship with Coach Blanchard and a conflict of interest. Mrs. Bouye presented an outline of events that have transpired over the last six months and submitted a written request for a copy of the administrative investigation, maintaining her legal right to obtain any documentation pertaining to her family. Mrs. Bouye raised several inquiries regarding the flyer that was sent to the middle school and elementary school students promoting the summer basketball camp. Mrs. Bouye chastised the Board for their lack of action and for allowing Mr. Blanchard to oversee the summer basketball camps despite the various allegations brought forth against him. In closing, Mrs. Bouye urged the Board to sever their relationship with Coach Blanchard based on the seriousness of the allegations brought forth against him.

President Werner emphasized that all of the allegations brought forth against Coach Blanchard were duly investigated by the administration, the police, DYFS, and the NJSIAA and were found to be unsubstantiated. Secondly, Mr. Werner pointed out that the conflict of interest allegation against himself is completely unfounded and not based in fact, declaring that he would not recuse himself from the process. With regard to the information requested, the Board President suggested that Mrs. Bouye file an OPRA request with the Superintendent.

A member of the audience questioned the Board's target date with respect to the impending budget cuts. President Werner described the Board's process, affirming that the Board must vote on the budget cuts at the June 28<sup>th</sup> board meeting. However, Mr. Werner stated his intent to provide the public with a list of proposed budget cuts at least one week prior to the Board meeting.

A lengthy public segment ensued with discussion centering on the high school basketball coach. Several parents and students came forward to support the allegations cited by Mrs. Bouye and urged the Board not to renew the contract of Mr. Blanchard. Other parents came forward in support of Coach Blanchard, conveying their own personal experiences and observations, declaring that they have experienced no incidents of impropriety or misconduct on the part of Coach Blanchard.

In addition to the coaching controversy, the Board President responded to public inquiries and comments regarding the following topics:

- the board policy governing communications between coaches, teachers and students
- the advertising and application process for coaching positions
- status of the budget cuts proposed by the Town Council
- salary breakage on recent retirements and resignations
- the Board's plan to replace two retiring Vice-Principals
- the elimination of the "D" grade
- the constituency of the Board's Budget Committee
- public input on potential budget reductions/adjustments
- the union's refusal to accept a wage freeze or other concessions and its impact on the budget

## **8. BOARD & ADMINISTRATIVE COMMENTS**

Mrs. Colligan expressed her enjoyment of the recent Renaissance Banquet and commended the staff and students for their outstanding efforts. Mrs. Colligan also commended the district for its endeavor to honor the Teachers of the Year and the student athletes who were recognized earlier this evening. Finally, Mrs. Colligan complimented the parents in attendance, commending them for their willingness to invest their valuable time and energy to improve their child's educational experience.

Mrs. Criscuolo echoed Mrs. Colligan's sentiments, extending congratulations to the Teachers of the Year and the students who were recognized this evening.

Mrs. Criscuolo commented on Principal Marina's retirement, thanking him for his eight years of service to the Mt. Olive Township School District.

Finally, Mrs. Criscuolo expressed concern that the Board has created a sense of distrust among the basketball parents due to the ambiguous way that the Board has handled the head coaching situation. Mrs. Criscuolo maintained that the inclusion of Mr. Blanchard's name on a summer basketball flyer that was distributed by the district implies that the Board endorses Mr. Blanchard as the Mt. Olive High School head basketball coach. Mrs. Criscuolo encouraged the Board and administration to address this issue in a more proactive, direct way.

Dr. Reynolds indicated that he was unaware of the basketball flyer until it was distributed and pointed out that the flyer does not designate Mr. Blanchard as the head basketball coach for the upcoming school year. Furthermore, the Superintendent emphasized that the flyer was not officially approved by himself or the Board of Education. Dr. Reynolds noted that there are many athletic camps held during the summer months that are not formally endorsed by the Board of Education. However, the Superintendent apologized for any confusion regarding the flyer, acknowledging that the issue has become provocative and controversial.

Mr. Amianda congratulated the Teachers of the Year and the students who were recognized this evening, including the student liaisons to the Board of Education.

Mr. Amianda urged the Curriculum & Instruction Committee to convene an emergency meeting prior to the June 28<sup>th</sup> board meeting so that the three policies addressed this evening can be put forth for a second reading at the next Board meeting.

Mrs. Ouimet commented on the Renaissance Banquet and the Senior Awards Assembly, observing that the number of students has grown significantly over the past few years. Mrs. Ouimet likewise commended the student athletes, coaches and teachers and thanked Emily Rochotte for her service to the Board.

Mrs. Ouimet commented on the basketball camp flyer, recalling that she was not permitted to distribute any flyers for the cheer program until they were approved by the Board Office.

Mrs. Ouimet expressed her belief that personnel advertisements should be publicized for more than one week, suggesting that the district should consider other means of advertising such as Craig's List.

Finally, Mrs. Ouimet thanked the parents in attendance for their input and their passion, assuring them that the Board will make the proper decisions.

Mr. Giordano advised Mrs. Ouimet that the process employed by the Mt. Olive School District to fill coaching vacancies is no different than any other district. Traditionally, the position is advertised in the newspaper for one week and is posted in-house. Ideally, a district desires a coach from in-house. However, Mr. Giordano speculated that the district would have a difficult time filling coaching positions from outside given the current controversy surrounding Coach Blanchard.

In response to the conflict of interest accusations alleged by Mrs. Bouye during the public segment, Mr. Werner emphatically declared that the Board makes its decisions based solely on the facts presented by the administration. The Board President declared that he has no allegiance to Coach Blanchard, stressing that he is unconcerned with an \$8,000 coaching stipend while the Board is faced with a \$2 million budget reduction. Mr. Werner emphasized that it is not the Board's job to run the district, explaining that the Board merely acts on recommendations from the Superintendent who is charged with performing the due diligence necessary for each recommendation. Mr. Werner clarified that it is the Board's job to accept or reject the Superintendent's recommendations based on the facts presented, not from hearsay or personal preference. Mr. Werner stressed that he has no affiliation with Coach Blanchard, explaining that he would forgo the entire basketball program to maintain the quality of our educational programs.

**9. CONFIDENTIAL SESSION**

At 10:15 p.m. Mr. Werner moved the following resolution to recess into closed session:

Resolved, at a public meeting of the Mount Olive Township Board of Education held June 14, 2010 that, pursuant to Sections 7 and 8 of the "Open Public Meetings Act", the following item(s) be discussed in a session of the Board of Education closed to the public:

**Personnel**

Be it further resolved, that the matters discussed in closed session be disclosed to the public when the reason for confidentiality no longer exists.

Seconded by Mr. Giordano and approved by a unanimous affirmative roll call vote of those members present.

**10. ADJOURNMENT**

The Board reconvened in open session at 11:25 p.m. at which time Mr. Giordano made a motion to adjourn the meeting, seconded by Mr. Amianda, and unanimously carried.

Respectfully submitted,

Lynn Jones, Board Secretary