

**MOUNT OLIVE TOWNSHIP BOARD OF EDUCATION
MINUTES –REGULAR MEETING
JUNE 28, 2010**

1. OPENING ACTIVITIES

The Mount Olive Township Board of Education met in regular session on Monday, June 28, 2010 at the Mount Olive Middle School, 160 Wolfe Road, Budd Lake, N.J. The meeting was called to order at 6:30 p.m. by the Board President, Mr. Werner, with the following announcement.

“In compliance with the “Open Public Meetings Act” of the State of New Jersey, adequate notice of this meeting was provided in the following manner:

- a) On June 15, 2010, advance written notice of this meeting was submitted to the Daily Record for publication on June 18, 2010.*
- b) On June 16, 2010, advance written notice of this meeting was hand delivered for posting to the six schools, the Board of Education offices, the Municipal Building and the Mount Olive Library.*
- c) On June 22, 2010, advance written notice of this meeting was faxed to the Mount Olive Chronicle for posting.*

I direct this announcement be entered into the minutes of this meeting.”

Roll Call

Present: Mr. Amianda
Mrs. Colligan
Mrs. Criscuolo
Mr. Giordano
Mr. Mania
Mrs. Ouimet
Mr. Schiess
Mr. Werner

Absent: Mr. Robinson

Also in attendance: Dr. Reynolds, Superintendent
Mrs. Decker, Assistant Superintendent/Business
Mr. Zitomer, Board Attorney

2. APPROVAL OF MONTHLY EXPENDITURES / FINANCIAL REPORTS

Mr. Giordano moved to approve the following monthly expenditures/financial reports:

- | | |
|--|--|
| June 28, 2010 Bill List
#2.1 | Motion to approve the June 28, 2010 Bill List in the amount of \$513,468.68. |
| June 15, 2010 Payroll
#2.2 | Motion to approve the June 15, 2010 Payroll in the amount of \$3,310,908.70. |
| June 23, 2010 Payroll
#2.3 | Motion to approve the June 23, 2010 Payroll in the amount of \$2,197,190.46. |
| Treasurer’s Report
#2.4 | Motion to approve the Treasurer’s Report for the month of May 2010. |
| Board Secretary’s Report
#2.5 | Motion to approve the Board Secretary’s Report for the month of May 2010. |
| Monthly Transfer Report
#2.6 | Motion to approve the Monthly Transfer Report for the month of May 2010. |
| Monthly Certification
#2.7 | Motion to certify that no major account has been overexpended as of May 31, 2010 and sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. |

Seconded by Mrs. Criscuolo.

Board Discussion:

None

Roll Call:

<u>Ayes</u>	<u>Noes</u>	<u>Abstentions</u>
Mr. Amianda	None	None
Mrs. Colligan		
Mrs. Criscuolo		
Mr. Giordano		
Mr. Mania		
Mrs. Ouimet		
Mr. Schiess		
Mr. Werner		

3. APPROVAL OF MINUTES

Mr. Mania moved to approve the open and closed session minutes of the following meetings:

- #3.1 Work Session Meeting – May 10, 2010
- #3.2 Regular Meeting – May 24, 2010

Seconded by Mr. Amianda.

Board Discussion:

None

Roll Call:

<u>Ayes</u>	<u>Noes</u>	<u>Abstentions</u>
Mr. Amianda	None	None
Mrs. Colligan		
Mrs. Criscuolo		
Mr. Giordano		
Mr. Mania		
Mrs. Ouimet		
Mr. Schiess		
Mr. Werner		

4. COMMUNICATIONS AND PETITIONS (BOARD/SUPERINTENDENT)

There were no communications and/or petitions acknowledged by the Board or the Superintendent.

5. REPORTS AND DISCUSSIONS

5.1 SUPERINTENDENT’S REPORT

5.1.1 QUARTERLY PROGRESS REPORT

Dr. Reynolds reported that the district recently received good news on the third quarter progress report, conveying that the Scholastic Reading Inventory (SRI) results have again increased with the average gain for all students being 190% for the 2009-2010 school year. Additionally, the Superintendent reported that the LEARNIA results indicated a 42% increase in language arts and a 62% increase in mathematics. Dr. Reynolds announced that he would make a formal presentation on the test results at the next Board meeting. The Superintendent pointed out that the results represented dramatic gains for all grade levels and were indicative of student achievement in every area tested. Accordingly, the Superintendent expressed his gratitude to the teachers, administration and staff for the effort they put forth in producing a successful report. Dr. Reynolds informed the audience that the test results would be available for public perusal on the district website later this week.

5.2 COMMITTEE REPORTS

The Board President announced that the Personnel Committee met this evening, conveying that the committee report would be deferred until the July 26th Board meeting.

5.3 BOARD PRESIDENT’S REPORT – No Report

6. PUBLIC COMMENTS ON ACTION ITEMS

Before proceeding with the action items, the Board President opened the meeting to the public for any comments and/or questions related to the action items only.

A lengthy public segment ensued with discussion centering on the 2010-2011 school budget reductions. The Board members and the Superintendent responded to numerous inquiries and comments concerning subscription busing, student sports and activity fees, restructuring of the gifted and talented program, the Superintendent’s furlough, proposed revision to the kindergarten enrollment date, concessions from the collective bargaining units, retirement incentive programs, salary breakage, and shared services.

6.1 ADMINISTRATIVE ACTION ITEMS

Mrs. Ouimet made a motion to approve, on the recommendation of the Superintendent, the following **Administrative** action items:

- Revise Policy #5112 #6.1.1** Approve revised Policy #5112 “Entrance Age”, as submitted, on second reading.
- Revise Policy #2361 #6.1.2** Approve revised Policy #2361 “Acceptable Use of Computer Technologies, Network Services and Internet Resources”, as submitted, on second reading.
- Revise Policy #5111 #6.1.3** Approve revised Policy #5111 “Eligibility of Resident/Nonresident Pupils” and its corresponding regulation, as submitted, on second reading.
- Revise Policy #6360 #6.1.4** Approve revised Policy #6360 “Political Contributions”, as submitted, on second reading.
- Revise Policy #6422 #6.1.5** Approve revised Policy #6422 “Budget Transfers” and its corresponding regulation, as submitted, on second reading.
- Revise Policy #8420 #6.1.6** Approve revised Policy #8420 “Emergency and Crisis Situations”, as submitted, on second reading.
- Revise Regulation #8420.1 #6.1.7** Approve revised Regulation #8420.1 “Fire and Fire Drills”, as submitted, on second reading.
- Approve List of 2010-2011 Budget Adjustments #6.1.8** Approve the list of budget adjustments resulting in a tax levy reduction of \$2,051,380 for the 2010-2011 school district budget.

Seconded by Mrs. Criscuolo.

Board Discussion:

None

Roll Call:

<u>Ayes</u>	<u>Noes</u>	<u>Abstentions</u>
Mr. Amianda	None	None
Mrs. Colligan		
Mrs. Criscuolo		
Mr. Giordano		
Mr. Mania		
Mrs. Ouimet		
Mr. Schiess		
Mr. Werner		

6.2 PERSONNEL ACTION ITEMS

Mrs. Criscuolo made a motion to approve, on the recommendation of the Superintendent, the following **Personnel** action items:

- Resignation of Teacher Aide #6.2.1** Accept the resignation of Denise Rose, Certified Teacher Aide at Sandshore School effective August 30, 2010 with appreciation for six years of service to the Mount Olive Township School District.
- Resignation of Lunchroom/Recess Aide #6.2.2** Accept the resignation of Joan Huth, Certified Lunchroom/Recess Aide at Tinc Road School effective July 1, 2010 with appreciation for three years of service to the Mount Olive Township School District.
- Resignation of Lunchroom/Recess Aide #6.2.3** Accept the resignation of Joseph Picatello, Lunchroom/Recess Aide at Mount Olive Middle School effective July 1, 2010 with appreciation for two months of service to the Mount Olive Township School District.
- Employment of ABA Therapist #6.2.4** Approve the employment of Katharine Zinckgraf to provide thirty (30) hours of ABA Therapy after school at home at \$37.32 per hour for 1.5 hours per week for 20 weeks at a total cost of \$1,119.60 effective February 25, 2010 through June 22, 2010.
- Addition to List of Substitute Teachers #6.2.5** Approve the following addition to the list of substitute teachers for the 2009-2010 school year:
- | <u>Name</u> | <u>Crs/Degree</u> | <u>Institution</u> |
|---------------|-------------------|--------------------|
| Allison Gioia | M.A. | Adelphi University |
- Appointment of Instructional Supervisor #6.2.6** Approve the appointment of Nicole Musarra, Elementary Instructional Supervisor at Tinc Road School at step one (1) - \$91,551 on the Administrators' and Supervisors' Salary Guide, effective July 1, 2010 for the 2010-2011 school year, replacing Danielle Fredrickson. (Budgeted)
- Appointment of English Teacher #6.2.7** Approve the appointment of Stacey Bartlett, Teacher of English at Mount Olive High School at step one (1) MA - \$58,175 effective September 1, 2010 for the 2010-2011 school year, replacing Sophia Case. (Budgeted)
- Appointment of Special Ed. Teacher #6.2.8** Approve the appointment of Victoria Washkau, Teacher of Students with Disabilities at CMS Elementary School at step one (1) BA - \$49,575 effective September 1, 2010 for the 2010-2011 school year, replacing Kerri Brown. (Budgeted)
- Appointment of Lunchroom/Recess Aide #6.2.9** Approve the appointment of Paige Dolan, Lunchroom/Recess Aide at Tinc Road School at step one (1) - \$11.59 per hour on the Aide Salary Guide, three (3) hours per day, five (5) days per week, effective September 1, 2010 for the 2010-2011 school year, replacing Sharon Liska. (Budgeted)
- Change in Employment #6.2.10** Approve the change in employment for Tammy Grossberndt from Hall Monitor to the Secretary to the Director of Guidance at Mount Olive High School at step one (1) - \$34,820 twelve month, Category 1 on the Secretary Salary Guide effective July 1, 2010 for the 2010-2011 school year, replacing Carol Grabowski. (Budgeted)

**Staff Transfers
#6.2.11**

Approve the following transfers effective July 1, 2010 for the 2010-2011 school year:

<u>From</u>	<u>To</u>
Sean Hardy Custodian (2:30–10:30 pm) CMS Elementary School	Sean Hardy Custodian (2:30–10:30 pm) Mount Olive High School
Patrick Fiedler Custodian (3:00–6:00 pm) Mt. View School	Patrick Fiedler Custodian (3:00–6:00 pm) CMS Elementary School

**Teacher Transfer
#6.2.12**

Approve the following transfer effective September 1, 2010 for the 2010-2011 school year:

<u>From</u>	<u>To</u>
Prima Morales English As A Second Language Mount Olive Middle School	Prima Morales English As A Second Language Mount Olive Middle School and Sandshore School

**Fall Coaches
#6.2.13**

Approve the following coaching recommendations at Mount Olive High School for the 2010 Fall Season: (Budgeted)

<u>Sport</u>	<u>Level</u>	<u>Name</u>	<u>Step</u>	<u>Stipend</u>
Cheerleading	Head	Jennifer Rebels	4	\$5,886.00
Cheerleading	Asst	Kimberly Volz	3	\$3,759.00
Cross Country	Head	David Sulley	33	\$10,962.00
Cross Country	Asst	Michael Behr	10	\$4,736.00
Field Hockey	Head	Brigitte Geiger	30	\$11,215.00
Field Hockey	Asst	Jenny Munroe	7	\$5,173.00
Football	Asst	Warren Bradshaw	4	\$5,613.00
Football	Asst	David Benfatti	7	\$5,988.00
Football	Asst	Jared Luciani	4	\$5,613.00
Football	Asst	David Gallucci	3	\$5,254.00
Football	Asst	Scott Buchanan	9	\$6,238.00
Football	Asst	Sean Smyth	12	\$6,613.00
Football	Asst	Mark Bolen	3	\$5,254.00
Soccer (Boys)	Head	Daniel Grzywacz	3	\$7,512.00
Soccer (Boys)	Asst	William Zaccheo	2	\$4,255.00
Soccer (Boys)	Asst	David Silverstein	9	\$5,423.00
Soccer (Girls)	Head	Lauren Caruso	4	\$7,965.00
Soccer (Girls)	Asst	Karen Schuetz	5	\$4,923.00
Soccer (Girls)	Asst	Jose Bilbao	7	\$5,173.00
Tennis (Girls)	Head	John Breheny	2	\$4,935.00
Volleyball	Head	Lee Clowers	14	\$9,215.00
Volley	Asst	Thomas Reszka	4	\$4,798.00
Trainer		Sean Conroy		\$7,223.66

**Column Movements
#6.2.14**

Approve column movements on the salary guide for the following professional staff for the 2010-2011 school year:

<u>Name</u>	<u>From:</u>	<u>To:</u>
Emily Edwards	10 BA	10 MA
Peter Morgan	10 MA	10 MA+30
Thomas Reszka	4 BA	4 MA
Kit Thompson	12 MA	12 MA+30

**Change in Employment
#6.2.15**

Approve the change in employment for Teresa Grzelak, Custodian at CMS Elementary School to include the Black Seal stipend effective July 1, 2010 for the 2010-2011 school year.

**Approve Coordinator of
Community School
Programs #6.2.16**

Approve the employment for Ryan McCrea to the Coordinator of Community Programs at the stipend of \$15,000 for the 2010-2011 school year. Budgeted through proceeds from Community School.

**Approve 2010-2011
Substitute Teachers
#6.2.17**

Approve the list of substitute teachers for the 2010-2011 school year, as attached.

**Per Diem Rate for
Substitute Teachers
#6.2.18**

Approve the rate of \$80.00 per day for substitute teachers for the 2010-2011 school year.

**Per Diem Rate for
Long Term Subs
#6.2.19**

Approve that a certified substitute holding a New Jersey Teacher certificate, working more than twenty consecutive days for the same teacher, be paid \$150.00 per diem on the twenty-first day of consecutive service.

**Per Diem Rate for
Monthly Substitute
Teachers #6.2.20**

Approve the rate of \$100.00 per day for month-to-month substitute teachers for the 2010-2011 school year.

**Per Diem Rate for
Substitute Nurses
#6.2.21**

Approve the rate of \$125.00 per day for substitute nurses for the 2010-2011 school year.

**Approval of Substitute
Secretaries #6.2.22**

Approve the employment of the following substitute secretary personnel at the rate of \$11.00 per hour effective July 1, 2010 for the 2010-2011 school year:

Roseann Bielen	Maureen DeMeo
Lou Nelle Farrell	Alice Swackhamer
Carol Grabowski	Angela Bernardi

**Approval of Substitute
Aides #6.2.23**

Approve the employment of the following substitute aides at the rate of \$10.28 per hour effective July 1, 2010 for the 2010-2011 school year:

Linda Fuller	Jane Sherman
Andrea Tyminski	Paige Dolan
Karen Cowan	Monique Mahon
Barbara Matteis	Muriel Hill
Denise Grenti	Vicenta Rodriguez

**Approval of Substitute
Food Service Personnel
#6.2.24**

Approve the employment of the following substitute food service personnel at the rate of \$10.28 per hour effective September 1, 2010 for the 2010-2011 school year:

Kenneth Anderson	Donna Baldwin
Linda Brown	Maggie Dillon
Paige Dolan	Emad Eskandar
Flora Hadzovic	Lori Hughes
Sheryl Korec	Monique Mahon
Barbara Matteis	Ann Neuhaus
Anna Ngo	Susan Norman
Barbara Spina	Jennifer Thompson
Andrea Tyminski	

**Approval of Substitute
Van Aides #6.2.25**

Approve the employment of the following substitute van aides at the rate of \$10.70 per hour effective July 1, 2010 for the 2010-2011 school year:

Joyce Applegate
Jackie Cline

**Approval of Substitute
Bus and Van Drivers
#6.2.26**

Approve the employment of the following substitute bus and van driver personnel at the rate of \$18.11 per hour effective July 1, 2010 for the 2010-2011 school year:

Donna Baldwin	Richard Drager
Lou Nelle Farrell	Ednamae Fulton
Mary Ann Katchen	Diane Laracuenta
Cheryl Lewis	Peter Pisano
Nancy Rosikiewicz	Mansura Tahiry

**Approval of Substitute
Custodians #6.2.27**

Approve the employment of the following substitute custodial personnel at the rate of \$11.50 per hour effective September 1, 2010 for the 2010-2011 school year:

Margaret Amatucci	Brian Bublitz
Marc Cestaro	Gus Esposito
Daniel Gutman	Richard Hein
Linda Lockman	Ralph Mantone
Diane Hicks	Rocco Martirano
William Mauro	Lucas Mendez
Jonathan Pace	Joseph Pace
Peter Pisano	Joseph Rec
Enrique Rozo	Timothy Scanlon
Jose Sanchez	Gary Steinert
Victor Suazo	Ronald Tyminski
Jerry Trotte	Michael Werner
Richard Kresge	

**Approval of Substitute
Maintenance Workers
#6.2.28**

Approve the employment of the following substitute maintenance personnel at the rate of \$13.50 per hour effective September 1, 2010 for the 2010-2011 school year:

Nicola DiPaolo	Richard Hein
William Mauro	Joseph Pace
Peter Pisano	Timothy Scanlon

**Approval of Substitute
Drivers and Van Aides
for Summer Programs
#6.2.29**

Approve the list of Transportation Drivers and Van Aides as substitutes as needed for the 2010 Summer Programs as provided.

**Abolish Fuel Attendant
Position #6.2.30**

Abolish the position of Fuel Attendant effective July 1, 2010.

**Employment of Staff
for 2010 Extended
School Year #6.2.31**

Approve the summer employment of the following professional and support staff for the 2010 Extended School Year Program effective July 6th through August 9, 2010 as submitted.

**Approve Summer
Employment of School
Nurses #6.2.32**

Approve the summer employment of the following school nurses to assist with sports physicals at Mount Olive High School on July 20, 2010 at 9:00 am at current hourly per diem rate:

Cynthia Kluska
Suzanne Menta
Kathy Harkins

**Approve Summer
Employment of Clerical
Aide #6.2.33**

Approve the summer employment of Sharon Demeo, clerical aide to assist with sports physicals at Mount Olive High School on July 20, 2010 as needed at current hourly rate.

**Summer Employment –
Bus Cleaning #6.2.34**

Approve the summer employment of the following personnel to clean buses at the hourly rate of \$10.00 effective July 1, 2010 through August 31, 2010:

Michael Elston
Catherine Lyons

Diane Glover
Kelly Young

**Summer Employment
of Transportation
Personnel #6.2.35**

Approve the summer employment of the following staff for Transportation personnel as needed, paid at current step at van rates:

<u>Name</u>	<u>Hours Per Day</u>	<u>Total Days</u>
Cindy Armstrong	3	20
Michelle Calcagno	3	20
Michelle Calcagno	2	25
Trina Cook	3	20
Audrey Dorman	3	20
Michele Kaltsas	3	20
Dawn Neuschwander	3	20
Sherry Ottoson	3	20
Kathy Pelligra	3	20
Philip Pelligra	3	20
Donna Prutzman	5	39
Cindy Reynolds	3	20
Michele Richmond	4	39
Cheryl Roth	5	39
Rosalba Suarez	6	28
Cathy Tencza	3	20
Mindy Wyker	3	20

**Summer Employment
of Van Aides #6.2.36**

Approve the summer employment of the following Van Aides at current step on the aide salary guide effective July 6th through August 9, 2010:

<u>Name</u>	<u>Hours Per Day</u>	<u>Total Days</u>
Janet Ehrhardt	3	20
Diane Glover	3	20
Elke Gunasekera	3	20
Robert Inwood	3	20
Catherine Lyons	3	20
Mia Reis	3	20

**Summer Employment
of Van Aides #6.2.37**

Approve the summer employment of the following as Van Aides at step one - \$11.59 on the aide salary guide effective July 6th through August 9, 2010:

<u>Name</u>	<u>Hours Per Day</u>	<u>Total Days</u>
Margie Wilson	3	20
Kelly Young	3	20

**Summer Employment -
Curriculum Writing
#6.2.38**

Approve the summer employment of the following list of professional staff to write curriculum at the current hourly per diem rate for the subjects and hours listed: (Budgeted)

<u>Name</u>	<u>Subject</u>	<u>Hours</u>
Theodore Viva	Italian IV	10
Ronan Cotter	Civics (new elective)	10

**Summer Employment
of Professional Staff to
Write Training
Modules #6.2.39**

Approve the summer employment of the following list of professional staff to write UbD Training Modules for the training of all 6-12 staff during the 2010-2011 school year to be held on July 26th and July 29, 2010 from 8:30 am to 3:30 pm at currently hourly per diem rates as listed:

Diane Phares
Theodore Viva
Gina Heineman

Kristen Nordmeyer
Timothy Kelly
Maryann Gibbs

Summer Employment of School Psychologist #6.2.40	Approve the summer employment of Allison Gioia, School Psychologist at Sandshore School at \$35.71 per hour for a total of 140 hours during the months of July and August, 2010. (Budgeted)
Summer Employment of Student Aide #6.2.41	Approve the summer employment of Sirajj Ziyad, Aide to Student for Recreation Program to work twenty-eight days for six (6) hours per day from 9:00 am - 3:00 pm for 168 hours at the rate of \$10.00 per hour for a total cost of \$1,680.00.
Summer Employment of ABA Therapist #6.2.42	Approve the summer employment of Bonnie Ivaniski to provide 35 hours of ABA Therapy at home at \$14.34 per hour at a total cost of \$501.90 effective July 1, 2010 through August 11, 2010.
Summer Employment of ABA Therapist #6.2.43	Approve the summer employment of Melissa Duscher to provide 11 hours of ABA Therapy at home at \$35.77 per hour at a total cost of \$393.47 effective July 6, 2010 through August 9, 2010.
Reduction in Force #6.2.44	<p>Pursuant to the 2010-2011 budget reductions the following actions are required:</p> <p>Reduce the following positions effective July 1, 2010:</p> <ul style="list-style-type: none"> 1 High School Teacher (Metal Shop) 1 Middle School Teacher 2 Elementary Gifted and Talented Teachers .5 ESL Teacher Superintendent's Furlough (52 days) 1 Middle School Library Aide 1 Driver 2 Custodians 2 Mechanics <p>For reasons of economy, the following person shall be terminated from employment with the school district effective June 30, 2010 and shall be duly notified in writing of termination:</p> <p style="text-align: center;">Regina Delo</p> <p>In order to consolidate and reorganize programs and activities to assure maintenance of an efficient educational program, this Board determines that a reduction in force is necessary. Implementation of the administrative recommendations of the Superintendent will be cost effective and will deploy district personnel in an appropriate and efficient manner without adversely affecting the high quality of the current academic programs.</p> <p>1 High School Special Education Teacher (Magellan Program)</p> <p>And further Be It Resolved that the following person shall be terminated from employment with the school district effective June 30, 2010 and shall be duly notified in writing of termination:</p> <p style="text-align: center;">Michael Calderon</p>
Appointment of Mt. View Principal #6.2.45	Approve the appointment of Dr. Frank Fischel, Principal at Mt. View School at step one (1) - \$125,355 on the Administrators and Supervisors Salary Guide effective July 1, 2010 for the 2010-2011 school year, replacing Ronald Marina. (Budgeted)

Appointment of Superintendent's Secretary #6.2.46

Approve the appointment of Dolores Keene, to the non unit twelve month Secretary to the Superintendent of Schools, at an annual salary of \$54,000 effective July 1, 2010 for the 2010-2011 school year, replacing Maureen DeMeo. (Budgeted)

Summer Employment of Van Aide #6.2.47

Approve the summer employment of Michael Elston, Van Aide at step one (1) - \$11.59 per hour on the aide salary guide for three (3) hours per day for twenty days, effective July 6th through August 9, 2010.

Seconded by Mr. Giordano.

Board Discussion:

Mr. Giordano welcomed Dr. Frank Fischel, the impending Principal of Mt. View Elementary School. A round of applause was offered by all.

Mrs. Ouimet inquired if the profit generated by the Community School program would cover the stipend for the Community School Coordinator cited in action item #6.2.16. Dr. Reynolds responded, conveying that he would provide a status report on the Community School program at the next Board meeting.

Roll Call:

Ayes

Mr. Amianda

Mrs. Colligan

Mrs. Criscuolo

Mr. Giordano

Mr. Mania

Mrs. Ouimet

Mr. Schiess: #6.2.1-#6.2.12; #6.2.14-#6.2.47

Mr. Werner: #6.2.1-#6.2.26; #6.2.28-#6.2.47

Noes

None

Abstentions

Mr. Schiess: #6.2.13

Mr. Werner: #6.2.27

6.3 CURRICULUM AND INSTRUCTION ACTION ITEMS

Mr. Amianda made a motion to approve, on the recommendation of the Superintendent, the following **Curriculum and Instruction** action items:

Approve Professional Development Program #6.3.1

BE IT RESOLVED that the Mount Olive Township Board of Education approves the following staff member(s) to attend the following professional development program(s) as deemed appropriate and approved by the Superintendent of Schools, subject to State Payment Guidelines as established by the Department of Treasury and guidelines as established by the Federal Office of Management and Budget (OMB):

<u>Name</u>	<u>Seminar Title</u>	<u>Date</u>	<u>Location</u>	<u>Estimated Expenses</u>
Kathy Steinert	Webpage Training	July 8-9, 2010	State College, PA	\$229.00
Jim Neglia	Webpage Training	July 8-9, 2010	State College, PA	\$229.00

Approve Out-of-District Placement #6.3.2

Approve the placement of student #541, classification ED, to attend the Somerset Hills School, Warren, New Jersey for the remainder of the 2009-2010 school year. Services effective 5/19/2010 through 6/22/2010. Total cost: \$8,337.00.

Seconded by Mr. Mania.

Board Discussion:

None

Roll Call:

<u>Ayes</u>	<u>Noes</u>	<u>Abstentions</u>
Mr. Amianda	None	None
Mrs. Colligan		
Mrs. Criscuolo		
Mr. Giordano		
Mr. Mania		
Mrs. Ouimet		
Mr. Schiess		
Mr. Werner		

6.4 BUSINESS SERVICES ACTION ITEMS

Mr. Schiess made a motion to approve, on the recommendation of the Superintendent, the following **Business Services** (finance and facilities) action items:

Approve 2009-2010 Budget Transfers #6.4.1

Approve the attached list of 2009-2010 budget transfers.

Establish 2010-2011 Tuition Rates #6.4.2

Set the following tuition rates for students attending the Mount Olive School District for the 2010-2011 school year, subject to State audit:

Kindergarten	\$10,755
Grades 1-5	\$12,854
Grades 6-8	\$13,271
Grades 9-12	\$13,490
Preschool Disabilities part-time	\$12,127
Multiple Disabilities	\$25,139
Autism	\$26,105
Behavior Disabilities	\$ 8,117
Learning Disabilities	\$13,647

Accept Tuition Student for 2010 Extended School Year #6.4.3

Accept one student (#1211589) from Dover Public School District to attend the Multiple Disabled extended school year program at Tinc Road Elementary School for the 2010-2011 school year prorated at an annual tuition rate of \$25,139 per annum plus all expenses for related services as required by IEP, tuition subject to State audit.

Accept Tuition Student for 2010 Extended School Year #6.4.4

Accept one student (#10182) from Hope Township School District to attend the Multiple Disabled extended school year program at Tinc Road Elementary School for the 2010-2011 school year prorated at an annual tuition rate of \$25,139 per annum plus all expenses for related services as required by IEP, tuition subject to State audit.

Accept Tuition Student for 2010 Extended School Year #6.4.5

Accept one student (#11981) from Mt. Arlington Township School District to attend the Multiple Disabled extended school year program at Tinc Road Elementary School for the 2010-2011 school year prorated at an annual tuition rate of \$25,139 per annum plus all expenses for related services as required by IEP, tuition subject to State audit.

Accept Tuition Student for 2010 Extended School Year #6.4.6

Accept one student (#3192878109) from Mendham Borough School District to attend the Autism extended school year program at Tinc Road Elementary School for the 2010-2011 school year prorated at an annual tuition rate of \$26,105 per annum plus all expenses for related services as required by IEP, tuition subject to State audit.

Accept Tuition Student for 2010 Extended School Year #6.4.7

Accept one student (#1130046657) from Mendham Borough School District to attend the Autism extended school year program at Tinc Road Elementary School for the 2010-2011 school year prorated at an annual tuition rate of \$26,105 per annum plus all expenses for related services as required by IEP, tuition subject to State audit.

Accept Tuition Student for 2010 Extended School Year #6.4.8

Accept one student (#5854589621) from Mendham Borough School District to attend the Autism extended school year program at Tinc Road Elementary School for the 2010-2011 school year prorated at an annual tuition rate of \$26,105 per annum plus all expenses for related services as required by IEP, tuition subject to State audit.

Approve Parental Transportation Contract #6.4.9

Approve a Parental Contract (PC-LD01) for Student Transportation with the parents of student #531 to transport one student to Lake Drive School, Mountain Lakes, NJ at a cost of \$1,235 to Mount Olive Township Board of Education, for the period of July 6, 2010 to July 30, 2010.

Approve Parental Transportation Contract #6.4.10

Approve a Parental Contract (PC-LD03) for Student Transportation with the parents of student #520 to transport one student to Lake Drive School, Mountain Lakes, NJ at a cost of \$1,235 to Mount Olive Township Board of Education, for the period of July 6, 2010 to July 30, 2010.

Authorize Equipment Disposal #6.4.11

Authorize the disposition of unusable equipment as submitted.

Award Bid for Energy Audit Proposal #6.4.12

Award the proposal received on May 14, 2010 for an Energy Audit to the lowest responsible bidder. This award is in connection with the NJ Board of Public Utilities' Local Government Energy Audit Program, which provides an incentive of 75% of the cost for the Energy Audit Report, and an incentive for the balance (25%) of the Energy Audit Report if the district implements a specified level of recommended energy audit upgrades.

<u>Firm</u>	<u>Amount</u>
Concord Engineering Group Voorhees, NJ	\$85,673

Approve Transportation Contract #6.4.13

Approve a transportation contract between Mt. Olive Township Schools and Cassidy Transportation for transportation of one student to Eden Institute, Princeton, NJ at the rate of \$225.00 per diem for the route plus \$74.00 per diem for the van aide, for the extended school year.

Seconded by Mr. Mania.

Board Discussion:

None

Roll Call:

Ayes

- Mr. Amianda
- Mrs. Colligan
- Mrs. Criscuolo
- Mr. Giordano
- Mr. Mania
- Mrs. Ouimet
- Mr. Schiess
- Mr. Werner

Noes

None

Abstentions

None

7. PUBLIC COMMENTS

The Board President opened the meeting to the public for any comments and/or questions relating to the Mount Olive School District. The following topics were discussed:

High School Basketball Coach – Several students and parents came forward to express their support of Al Blanchard, the varsity basketball coach, maintaining that the allegations brought forth against Coach Blanchard were unfounded. The students and parents spoke in defense of Coach Blanchard, conveying their own personal experiences and observations, declaring that they have experienced no incidents of impropriety or misconduct on the part of Coach Blanchard. They commended Coach Blanchard for his dedication to the basketball program and his commitment to the students.

Class Size – Mrs. Christine Petrat asked if the decrease in the number of second grade classes at Mt. View School was related to the budget reductions. Dr. Reynolds responded, explaining that the method used to calculate class size has been redefined, resulting in a slight increase in class sizes. However, the Superintendent emphasized that there would be significant increases in class sizes across the board should the budget fail again next year.

Classroom Aides – Mrs. Petrat questioned the Board's policy with regard to classroom aides, inquiring about the maximum number of students needed in a classroom in order to provide a classroom aide. Dr. Reynolds conveyed that the school district is no longer able to provide classroom aides by order of the Executive County Superintendent; however, he affirmed that the maximum number of students in a second grade class is twenty-two.

Food Drive – Mrs. Paige Dolan announced that the Mount Olive Township Health Department would begin collecting food for needy families on July 1, 2010. Mrs. Dolan urged members of the community to contribute to this worthy cause by bringing their food donations to the Health Department.

School Budget – Mrs. Dolan encouraged the public audience to educate themselves on the school district budget and the budget development process, declaring that the 2010-2011 budget appeared to be one of the best budgets produced in recent years. Mrs. Dolan stated that the district would not be faced with the current budget situation had the school budget passed.

Outside Recreation Fees – Members of the public audience inquired about the \$62,000 line item for outside recreation fees, which was included on the list of budget reductions. President Werner responded, conveying that the district will be collecting reimbursement of the overtime costs for custodians who must be present in the buildings during recreational activities. President Werner emphasized that the fee is not a building usage fee, explaining that custodians must be present from an operational and liability standpoint in the event of an emergency. Mr. Werner maintained that the district could not justify absorbing overtime costs for recreational purposes while parents are being charged for courtesy busing.

Superintendent's Furlough – Several members of the public audience commended Dr. Reynolds for his generosity in taking a fifty-two day furlough for the benefit of the district.

Teacher's Union – Mr. Rick Fiore expressed his frustration with NJEA and the local teachers' union, declaring that the Board is being forced to cut educational programs due to the union's refusal to accept a wage freeze or any other concessions.

School Budget Communication – Mrs. Marion Witte commented on the lack of public outreach by the Board and administration concerning the school budget. Discussion continued for several minutes centering on public apathy for the school budget, the political climate throughout the State and external factors that are beyond the control of the Board and administration.

Contract Negotiations – Mr. Scott Weber inquired about which Board members could participate in contract negotiations with the various collective bargaining units. The Board President explained that all Board members are able to participate in contract negotiations with the bus drivers, the Superintendent, and the administrators; however, only certain Board members could take part in the teachers' contract negotiations.

Mrs. Angela Aaron requested clarification of the potential penalties or fines that could be levied against teachers if the current contract is reopened for negotiation. The Board attorney responded, clarifying that a labor union could reopen a negotiated contract at any time without penalty.

8. BOARD COMMENTS

Mr. Schiess reviewed an article entitled "*The Broken States of America*" that appeared in the June 28th issue of *Time* magazine. The article revealed that many states are facing catastrophic conditions due to the failure of our economic system, causing them to reduce essential services and positions, thereby undermining their own economic recovery. Mr. Schiess conveyed that the Mount Olive School District is attempting to be creative with the resources available, pointing out that the federal stimulus money was used to create the Magellan Program, which will continue to generate revenue to the community for years to come. Mr. Schiess acknowledged that the programs recently implemented by Dr. Reynolds are producing results, both financially and educationally.

Mr. Giordano thanked the members of the public audience for taking the time to attend tonight's Board meeting and for relaying their concerns.

Mr. Giordano also expressed his gratitude to the Budget Committee and his fellow Board members for their diligence in finalizing the budget reductions while continuing to offer a wide variety of programs and services to the students. Mr. Giordano also applauded the Superintendent for his energy and innovative ideas.

Mrs. Colligan likewise commended the Budget Committee for their efforts in finalizing the 2010-2011 budget reductions.

Mrs. Colligan conveyed her understanding of the concerns brought forth by the parents regarding courtesy busing, suggesting that the Township should consider implementing a safety program for those children who are impacted by the elimination of courtesy busing.

In response to the public inquiry raised by Mr. Weber, Mrs. Colligan pointed out that teachers bring very practical experience to the Board of Education even though they are prohibited by law from participating in teachers' contract negotiations. Mrs. Colligan encouraged members of the public to consider running for the Board of Education.

Mrs. Criscuolo commented on the difficult budget process this year, acknowledging that the tax burden is shared by the entire community; however, she observed that the tax burden generally shifts to the parents when the school budget fails.

Mrs. Criscuolo expressed her gratitude to Dr. Reynolds, commending the Superintendent for his offer to take a 52-day furlough for the 2010-2011 school year.

Mr. Amianda welcomed Dr. Frank Fischel, the new principal of Mt. View School, wishing him well in his new position.

Mr. Amianda commended the Budget Committee for their work on the school budget, emphasizing that each dollar invested in a child's education benefits the community as a whole. Mr. Amianda maintained that there should be a better way to fund public education rather than reduce the school budget.

Mr. Mania declared that the budget will always have competing needs and applauded the Budget Committee for developing a sound budget that minimally impacts the competing needs of the district.

Mr. Mania concurred with Mrs. Criscuolo's previous assessment regarding the budget defeat, reiterating that the tax burden shifts to the users each time the school budget fails.

Mr. Mania expressed his frustration with the negative political climate throughout the State concerning teachers and the education system, emphasizing that teachers are the primary asset of every school district.

Mrs. Ouimet likewise thanked the Superintendent for his offer to take a 52-day furlough and commended Dr. Reynolds for his innovative ideas.

Mrs. Ouimet also welcomed Dr. Fischel, conveying that she is looking forward to working with him as the new principal of Mt. View School.

Mrs. Ouimet commented on the potential traffic challenges at the schools due to the elimination of courtesy busing, recommending that a comprehensive plan be in place before school begins in September.

Mrs. Ouimet thanked the parents and students who came forward tonight to express their concerns about the Gifted and Talented program and the basketball program.

Mrs. Ouimet encouraged parents to utilize online resources to locate the appropriate books for their elementary students for the summer reading program. Mrs. Ouimet specifically cited <http://www.lexile.com> and <http://www.scholastic.com> as websites that will provide a list of summer reading books.

Mrs. Ouimet reported that the C&I Committee would be discussing the policy to eliminate the "D" grade at their next meeting.

Mrs. Ouimet acknowledged that she is impacted by the elimination of courtesy busing and would be subject to paying the subscription busing fee.

Mrs. Ouimet requested that the policies approved tonight be posted on the district website.

Mrs. Ouimet conveyed that the school district utilizes <http://www.NJ.com> to post employment opportunities.

Mrs. Ouimet recognized Mrs. Kathy Mulcahy for her tireless volunteerism for the past fourteen years while her children were attending the Mount Olive School District. A round of applause was offered by all, acknowledging Mrs. Mulcahy's exceptional commitment to the school district.

President Werner thanked the Board and administration for their hard work and diligence throughout the entire 2010-2011 budget process.

The Board President echoed Mr. Mania's previous comments concerning the 2010-2011 budget reductions, emphasizing that additional user fees are being incorporated into the budget this year because the district can no longer absorb the associated costs. Furthermore, Mr. Werner speculated that the various fees would increase and programs would decrease in future years if state aid continues to fall and the budget continues to fail. President Werner emphasized that the parents would not have been subject to these new and increased fees had the budget passed, conveying that the average tax increase would have been approximately \$202 community-wide. President Werner expressed his frustration with the lack of support for public education and the lack of parental participation in the school election, challenging every parent to vote on the school budget next year.

9. CONFIDENTIAL SESSION - None

10. ADJOURNMENT

At 9:35 p.m. Mr. Werner made a motion to adjourn the meeting, seconded by Mr. Mania, and unanimously carried.

Respectfully submitted,

Lynn Jones, Board Secretary