

**MOUNT OLIVE TOWNSHIP BOARD OF EDUCATION  
MINUTES –REGULAR MEETING  
MAY 24, 2010**

**1. OPENING ACTIVITIES**

The Mount Olive Township Board of Education met in regular session on Monday, May 24, 2010 at the Mount Olive Middle School, 160 Wolfe Road, Budd Lake, N.J. The meeting was called to order at 6:30 p.m. by the Board President, Mr. Werner, with the following announcement.

*“The notice requirements of the Open Public Meetings Act of the State of New Jersey have been satisfied by the inclusion of the date, time and place of this meeting in the notice of regular meetings adopted by this Board on April 26, 2010. Such schedule and notice of meetings is posted at the Municipal Building, the Mount Olive Library, the Board of Education offices and the six schools, was submitted to the Daily Record for publication on April 30, 2010, and was filed with the Clerk of Mount Olive Township on April 28, 2010.*

*I direct this announcement be entered into the minutes of this meeting.”*

**Roll Call**

Present: Mr. Amianda  
Mrs. Colligan  
Mrs. Criscuolo  
Mr. Giordano  
Mr. Mania  
Mrs. Ouimet  
Mr. Robinson  
Mr. Schiess  
Mr. Werner

Also in attendance: Dr. Reynolds, Superintendent of Schools  
Mrs. Decker, Assistant Superintendent/Business  
Mr. Zitomer, Board Attorney

**2. APPROVAL OF MONTHLY EXPENDITURES / FINANCIAL REPORTS**

Mr. Robinson moved to approve the following monthly expenditures/financial reports:

- |  |  |
|--|--|
| <b>May 24, 2010 Bill List<br/>#2.1</b>   | Motion to approve the May 24, 2010 Bill List in the amount of \$530,541.96.  |
| <b>May 14, 2010 Payroll<br/>#2.2</b>     | Motion to approve the May 14, 2010 Payroll in the amount of \$3,550,491.62.  |
| <b>Treasurer’s Report<br/>#2.3</b>       | Motion to approve the Treasurer’s Report for the month of April 2010.  |
| <b>Board Secretary’s Report<br/>#2.4</b> | Motion to approve the Board Secretary’s Report for the month of April 2010.  |
| <b>Monthly Transfer Report<br/>#2.5</b>  | Motion to approve the Monthly Transfer Report for the month of April 2010.   |
| <b>Monthly Certification<br/>#2.6</b>    | Motion to certify that no major account has been overexpended as of April 30, 2010 and sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. |

Seconded by Mrs. Criscuolo.

**Board Discussion:**

None

Roll Call:

<u>Ayes</u>	<u>Noes</u>	<u>Abstentions</u>
Mr. Amianda	None	None
Mrs. Colligan		
Mrs. Criscuolo		
Mr. Giordano		
Mr. Mania		
Mrs. Ouimet		
Mr. Robinson		
Mr. Schiess		
Mr. Werner		

**3. APPROVAL OF MINUTES**

Mrs. Criscuolo moved to approve the open and closed session minutes of the following meetings:

- #3.1 Work Session Meeting – April 12, 2010
- #3.2 Regular/Reorganization Meeting – April 26, 2010

Seconded by Mr. Mania.

Board Discussion:

None

Roll Call:

<u>Ayes</u>	<u>Noes</u>	<u>Abstentions</u>
Mr. Amianda	None	Mr. Mania: #3.1
Mrs. Colligan		
Mrs. Criscuolo		
Mr. Giordano		
Mr. Mania: #3.2		
Mrs. Ouimet		
Mr. Robinson		
Mr. Schiess		
Mr. Werner		

**4. COMMUNICATIONS AND PETITIONS (BOARD/SUPERINTENDENT)**

There were no communications and/or petitions acknowledged by the Board or Superintendent.

**5. REPORTS AND DISCUSSIONS**

**5.1 STUDENT LIAISON REPORT**

Emily Rochotte and Maria Liberopoulos delivered the monthly student liaison report, communicating the various concerns, interests, and activities of the student body.

**5.2 SUPERINTENDENT'S REPORT**

Dr. Reynolds reported on the results of the 2010 HSPA test, a state mandated exam that is administered to all students in the eleventh grade. The Superintendent reported that the district experienced significant gains in the percentage of “advanced proficient” students in every category, while the number of “partially proficient” students dropped precipitously. Dr. Reynolds emphasized the importance of this data, declaring that the results demonstrate the success of the district’s plan to improve student performance among all grade levels. The Superintendent called on Principal Stansberry to recognize those students who attained the highest test scores.

**5.2.1 HSPA STUDENT RECOGNITION**

Principal Stansberry congratulated the Class of 2011 for their exceptional test scores, proclaiming that the scores were the best achieved in Mt. Olive since the HSPA tests were implemented 12 years ago. Mr. Stansberry praised the students for their hard work and outstanding achievement and commended the teachers for their diligence in preparing the students for the HSPA exams. Principal Stansberry specifically recognized teachers Alex Gonzalez and Stacey Bartlett for spearheading the “HSPA Press” program, which focused on elevating students from the “proficient” level to the “advanced proficient” level.

Mr. Stansberry expressed pride in the Class of 2011 for achieving such outstanding results across the spectrum, with 53 students attaining “advanced proficient” status in math, 41 students attaining “advanced proficient” status in language arts, and 63 students attaining “advanced proficient” status in both areas. Mr. Stansberry recognized the following students who attained scores well over 250 - the score necessary to attain “advanced proficient” status:

<u>Language Arts</u>	<u>Score</u>	<u>Math</u>	<u>Score</u>
Ryan Watral	271	Peter Hess	271
Janeen Ridings	271	Matt Deptula	271
Chantal McStay	271	Kaiwl Patel	272
Danielle Curia	272	Chantal McStay	272
James Scimecca	273		
Courtney Herb	273		
Andrew Gershenfeld	273		
Dia Saito	276		
Matt Deptula	277		

The following students received special recognition for having attained a perfect 300 score in the Math segment of the HSPA test:

- Max Werner
- Kristen Erickson
- Nicole Baarck

Honors were also extended to the following students for achieving the highest combined scores in both Math and Language Arts:

	<u>Combined Score</u>
Chantal McStay	543
Matt Deptula	548
Kristen Erickson	556
Max Werner	561
Nicole Baarck	562

In closing, Mr. Stansberry thanked the Board for allowing him to share this outstanding achievement in a public venue and thanked the parents for their support.

**5.2.2 RECOGNITION OF FORMER BOARD MEMBER**

President Werner recognized former Board member, Tony Strillacci, thanking him for his many years of service on the Mount Olive Board of Education, and commending him for his dedication and commitment to the school district and to the Mount Olive community at large. Each of the Board members, in turn, communicated their appreciation of Mr. Strillacci, recalling their personal experiences with him on the Board of Education. On behalf of the district, President Werner presented Mr. Strillacci with a framed certificate commemorating his tenure on the Board.

Mr. Strillacci commented on his many years of service on the Board of Education, specifically thanking the Mount Olive community for placing their trust in him year after year.

On behalf of the New Jersey State Senate and General Assembly, former Mount Olive Mayor Paul Licitra delivered a joint legislative proclamation honoring Mr. Strillacci for his unparalleled service to the Mount Olive School District.

### **5.3 BOARD PRESIDENT'S REPORT**

Committee Assignments - President Werner announced that a list of the 2010-2011 committee assignments and presidential appointments were distributed to the Board and administration via e-mail this week. Mr. Werner asked the Board Secretary to inform the PTA Presidents of their respective Board liaisons and to provide the Board with the PTA meeting schedules. In response to an inquiry from Mr. Werner, the Board Secretary affirmed that the 2010-2011 committee assignments and presidential appointments have been posted on the school district website.

Budget Status Report - President Werner reported on the status of the school district budget, announcing that the Mount Olive Town Council recently voted to reduce the budget by approximately \$2 million. Mr. Werner announced that the Board would be meeting in closed session this evening to discuss recommendations for the impending reductions. Mr. Werner explained that the resolution appearing on tonight's agenda is to accept the \$2 million reduction by the Town Council, pointing out that the actual line item reductions would be determined by the Board at a later date.

The Board President declared a 5-minute recess before continuing with the remainder of the meeting agenda.

### **6. PUBLIC COMMENTS ON ACTION ITEMS**

Before proceeding with the action items, the Board President opened the meeting to the public for any comments and/or questions regarding the action items only. A lengthy public segment ensued with discussion centering on the following topics:

- Salary breakage related to employee retirements and resignations
- Potential change to the kindergarten enrollment date
- Continuation of Advanced Placement (AP) courses for 2010-2011 school year
- Update on the Board's attempt to obtain salary freezes for all bargaining units
- Potential alterations to the school calendar in order to create budgetary savings
- Process to appeal the Town Council's \$2 million budget reduction
- The impact of potential budget reductions on average class size

### **6.1 PERSONNEL ACTION ITEMS**

Mr. Robinson made a motion to approve, on the recommendation of the Superintendent, the following **Personnel** action items:

**Retirement of Mt. View Principal #6.1.1** Approve the retirement of Ronald Marina, Principal at Mt. View School effective July 1, 2010 with appreciation for eight years of service to the Mount Olive Township School District.

**Retirement of High School Vice-Principal #6.1.2** Approve the retirement of Dr. Paul Reilly, Vice Principal at Mount Olive High School effective July 1, 2010 with appreciation for thirty years of service to the Mount Olive Township School District.

**Retirement of Middle School Vice-Principal #6.1.3** Approve the retirement of David Togno, Vice Principal at Mount Olive Middle School effective July 1, 2010 with appreciation for eleven years of service to the Mount Olive Township School District.

**Retirement of Industrial Arts Teacher #6.1.4** Approve the retirement of William Wain, Teacher of Industrial Arts at Mount Olive High School effective July 1, 2010 with appreciation for thirty-six years of service to the Mount Olive Township School District.

**Retirement of G&T Teacher #6.1.5** Approve the retirement of Roberta Foster, Teacher of Gifted and Talented at Mt. View and Tinc Road Schools effective July 1, 2010 with appreciation for thirty-two years of service to the Mount Olive Township School District.

<b>Retirement of LDTC #6.1.6</b>	Approve the retirement of Mae Cummings, Learning Disabilities Teacher-Consultant at Mount Olive High School effective July 1, 2010 with appreciation for thirty-two years of service to the Mount Olive Township School District.
<b>Retirement of High School Guidance Counselor #6.1.7</b>	Approve the retirement of Robert Lawley, Guidance Counselor at Mount Olive High School effective July 1, 2010 with appreciation for thirty-one years of service to the Mount Olive Township School District.
<b>Retirement of English Teacher #6.1.8</b>	Approve the retirement of Teresa Treat, Teacher of English at Mount Olive High School effective July 1, 2010 with appreciation for twenty-seven years of service to the Mount Olive Township School District.
<b>Retirement of Elementary School Teacher #6.1.9</b>	Approve the retirement of Cynthia Cassini, Elementary School Teacher at Mt. View School effective July 1, 2010 with appreciation for twenty-four years of service to the Mount Olive Township School District.
<b>Retirement of Phys. Ed. Teacher #6.1.10</b>	Approve the retirement of Thomas Hill, Teacher of Health and Physical Education at Mount Olive High School effective July 1, 2010 with appreciation for twenty-three years of service to the Mount Olive Township School District.
<b>Retirement of Elementary School Teacher #6.1.11</b>	Approve the retirement of Antoinette Sadloski, Elementary School Teacher at Mt. View School effective July 1, 2010 with appreciation for twenty-one years of service to the Mount Olive Township School District.
<b>Retirement of LDTC #6.1.12</b>	Approve the retirement of Barbara Guidetti, Learning Disabilities Teacher-Consultant at Mount Olive Middle School effective July 1, 2010 with appreciation for twenty-one years of service to the Mount Olive Township School District.
<b>Retirement of LDTC #6.1.13</b>	Approve the retirement of Kathleen Nathan, Learning Disabilities Teacher-Consultant at Mt. View School effective July 1, 2010 with appreciation for eighteen years of service to the Mount Olive Township School District.
<b>Retirement of Superintendent's Secretary #6.1.14</b>	Approve the retirement of Maureen DeMeo, Secretary to the Superintendent of Schools effective July 1, 2010 with appreciation for twenty-six years of service to the Mount Olive Township School District.
<b>Retirement of Guidance Secretary #6.1.15</b>	Approve the retirement of Carol Grabowski, Secretary in the Guidance Department at Mount Olive High School effective July 1, 2010 with appreciation for thirty-three years of service to the Mount Olive Township School District.
<b>Retirement of Special Services Secretary #6.1.16</b>	Approve the retirement of Angela Bernardi, Secretary to the Director of Special Services effective July 1, 2010 with appreciation for thirty-two years of service to the Mount Olive Township School District.
<b>Resignation of Elementary School Teacher #6.1.17</b>	Accept the resignation of Gina Seifert, Elementary School Teacher at CMS Elementary School effective July 1, 2010 with appreciation for six years of service to the Mount Olive Township School District.
<b>Resignation of Math Teacher #6.1.18</b>	Accept the resignation of Alysia Liuzza, Teacher of Mathematics at Mount Olive Middle School effective July 1, 2010 with appreciation for five years of service to the Mount Olive Township School District.

<b>Resignation of Bus Driver #6.1.19</b>	Accept the resignation of Robert Anderson, Bus Driver effective July 1, 2010 with appreciation for three years of service to the Mount Olive Township School District.
<b>Resignation of Lunchroom/Recess Aide #6.1.20</b>	Accept the resignation of Sharon Liska, Lunchroom/Recess Aide at Tinc Road School effective July 1, 2010 with appreciation for one year of service to the Mount Olive Township School District.
<b>Appointment of Math Teacher #6.1.21</b>	Approve the appointment of Steven Leonard, Teacher of Mathematics at Mount Olive Middle School at step three (3) BA - \$50,575 effective September 1, 2010 for the 2010-2011 school year, replacing Alysia Liuzza. (Budgeted)
<b>Appointment of Phys. Ed. Teacher #6.1.22</b>	Approve the appointment of Roger Stephens, Teacher of Health and Physical Education at Mount Olive High School at step A MA effective September 1, 2010 for the 2010-2011 school year. (Budgeted)
<b>Appointment of Clerical Aide #6.1.23</b>	Approve the appointment of Sandra Renzetti, certified Clerical Aide in the Building/Grounds and Business Offices at step five (5) - \$12.05 on the Aide Salary Guide, eight (8) hours per day, five (5) days per week, effective June 7, 2010 for the remainder of the 2009-2010 school year, replacing Susan Reeder. (Budgeted)
<b>Approve 2010-2011 Secretarial Personnel #6.1.24</b>	Approve the employment of Secretarial personnel for the 2010-2011 school year, as attached.
<b>Approve 2010-2011 Classroom &amp; Clerical Aides #6.1.25</b>	Approve the employment of Classroom and Clerical Aides for the 2010-2011 school year, as attached.
<b>Approve 2010-2011 Food Service Personnel #6.1.26</b>	Approve the employment of Food Service personnel for the 2010-2011 school year, as attached.
<b>Approve 2010-2011 Maintenance Personnel #6.1.27</b>	Approve the employment of Maintenance personnel for the 2010-2011 school year, as attached.
<b>Approve 2010-2011 Mechanics Personnel #6.1.28</b>	Approve the employment of Mechanics personnel for the 2010-2011 school year, as attached.
<b>Approve 2010-2011 Custodian Personnel #6.1.29</b>	Approve the employment of Custodian personnel for the 2010-2011 school year, as attached.
<b>Approve 2010-2011 Part-Time Custodian Personnel #6.1.30</b>	Approve the employment of part time Custodian personnel to work 185 days for the 2010-2011 school year, as attached.
<b>Approve 2010-2011 Custodian Unit Lunch Personnel #6.1.31</b>	Approve the employment of Custodian Unit Lunch personnel to work 173 days for the 2010-2011 school year, as attached.
<b>Approve 2010-2011 Transportation Personnel #6.1.32</b>	Approve the employment of Transportation personnel for the 2010-2011 school year, as attached.
<b>Approve 2010-2011 Van Aides #6.1.33</b>	Approve the employment of Van Aides for the 2010-2011 school year, as attached.

**Approve 2010-2011 Head Cooks #6.1.34**

Approve the employment of the following as Head Cooks for the 2010-2011 school year, effective September 1, 2010:

<u>Name</u>	<u>School</u>
Laura Margosiak	Mount Olive High School
Gerda Rogers	Mount Olive Middle School
Judith Pellegrino	CMS Elementary School
Mia Reis	Mt. View School
Linda Wheeler	Sandshore School
Linda Paul	Tinc Road School

**Approve 2010-2011 Custodial Foremen #6.1.35**

Approve the employment of the following as Custodial Foremen for the 2010-2011 school year, effective July 1, 2010:

<u>Name</u>	<u>School</u>
Kevin Maloney	Mount Olive High School
Alvin Roth	Mount Olive Middle School

**Approve 2010-2011 Step Adjustments #6.1.36**

Approve step adjustments for the following professional staff for the 2010-2011 school year: (Budgeted)

<u>Name</u>	<u>From</u>	<u>To</u>
Brian Allen	4 BA	5 BA
Cristal Seifert	5 BA+30	6 BA+30

**Approve 2010-2011 Column Movements #6.1.37**

Approve column movement on the salary guide for the following professional staff for the 2010-2011 school year: (Budgeted)

<u>Name</u>	<u>From</u>	<u>To</u>
Jose Bilbao	5 BA	5 MA
E. Caren Kennedy	13 BA+30	13 MA
Michael Mania	7 BA+30	7 MA
Suzanne Shortall	16 MA	16 MA+30

**Addition to List of Homebound Instructors #6.1.38**

Approve the appointment of Pamela Rogers to the list of Homebound Instructors at the hourly rate of \$30.00 for the 2009-2010 school year.

**Addition to List of Substitute Teachers #6.1.39**

Approve the following addition to the list of substitute teachers for the 2009-2010 school year:

<u>Name</u>	<u>Crs/Degree</u>	<u>Institution</u>
Jacqueline Sheppard	B.S.N.	College of St. Elizabeth

**Monthly Substitute Teachers #6.1.40**

Approve the following substitute teachers on a month-to-month basis for the month of June, 2010 at the rate of \$100 per day of service as follows:

<u>Substitute Teacher</u>	<u>School Assignment</u>
Erin McGowan	Mount Olive High School
Kathy Silvestri	Mount Olive Middle School
Corinne Sylvester	CMS Elementary School
Lynne Mowbray	Mt. View School
Karyn Georgaros	Tinc Road School
Kathleen Pesce	Sandshore School

**Approve Summer Employment of Custodian & Maintenance Personnel #6.1.41**

Approve the summer employment of the following staff for Custodian and Maintenance work at the rate of \$10.50 per hour for thirty-two (32) hours per week for eight (8) weeks effective July 6<sup>th</sup> through August 31, 2010:

Nick DiPaolo	Shane Tremper
William Mauro	Robert Lennon
Jonathan Pace	Rocco Martirano
Matt Warner	William Romano
Timothy Scanlon	Donna Szanyi
William Reinhardt	Victor Suazo
Steven Spangler	Jerry Trotte
Linda Lockman	Brian Bublitz
Diane Dondona	Carol Lee Cherry
Stanley Smith	Joseph Rec
Armond D'Agostino	Michael Schuberth
Dominick Servidio	Michael Lennon
Michael Rosequist	Camille Hawthorne
Milosz Szpakowski	Gary Steinert
William Hardy	Nancy Price-Bielecki - Sub
Steve DeGennaro - Sub	Diane Glover – Sub
Matt Cooper – Sub	Richard Hein – Sub
Derek Owens – Sub	Aurora Rojas – Sub
Douglas Taylor - Sub	

**Approve Summer  
Employment of School  
Nurses #6.1.42**

Approve the summer employment of the following school nurses to assist with sports physicals for four (4) days at Mount Olive High School (June 23<sup>rd</sup> at 1:00 pm, July 13<sup>th</sup> at 9:00 am, July 27<sup>th</sup> at 9:00 am and August 17<sup>th</sup> at 9:00 am) at current hourly per diem rate:

Cynthia Kluska	June 23 <sup>rd</sup> , July 13 <sup>th</sup> , July 27, 2010
Suzanne Menta	June 23 <sup>rd</sup> , July 13 <sup>th</sup> , July 27 <sup>th</sup> , August 17, 2010
Marianne Ruhf	July 27, 2010
Alison Snow	July 13, 2010
Geri Sullivan	August 17, 2010
Kathy Harkins	June 23 <sup>rd</sup> , August 17, 2010

**Approve Summer  
Employment of Clerical  
Aide #6.1.43**

Approve the summer employment of Sharon Demeo, clerical aide to assist with sports physicals for four (4) days at Mount Olive High School (June 23<sup>rd</sup>, July 13<sup>th</sup>, July 27<sup>th</sup>, August 17<sup>th</sup>) as needed at current hourly rate.

**Approve Withholding of  
Salary Increment #6.1.44**

RESOLVED upon the recommendation of the Superintendent that employee #4174 salary increment be withheld for the 2010-2011 school year.

Seconded by Mr. Giordano.

Board Discussion:

Mr. Robinson commented on the significant impact the retiring teachers, administrators, and support staff will have on the educational system in Mount Olive, regretting that many of the retirements may be due to the political climate in Trenton.

Roll Call:

<u>Ayes</u>	<u>Noes</u>	<u>Abstentions</u>
Mr. Amianda: #6.1.1-#6.1.43	Mr. Amianda: #6.1.44	Mr. Mania: #6.1.37
Mrs. Colligan		
Mrs. Criscuolo		
Mr. Giordano		
Mr. Mania: #6.1.1-#6.1.36; #6.1.38-#6.1.44		
Mrs. Ouimet		
Mr. Robinson		
Mr. Schiess		
Mr. Werner		

## **6.2 CURRICULUM AND INSTRUCTION ACTION ITEMS**

Mrs. Criscuolo made a motion to approve, on the recommendation of the Superintendent, the following **Curriculum and Instruction** action items:

- |   |  |
|---|--|
| <b>2009-2010 Related Services for Classified Students #6.2.1</b>                        | Approve classified students to receive mandated related services for the school year 2009–2010 as per the submitted list. Total cost: \$ 30,335.40 (Budgeted)  |
| <b>2010-2011 Related Services for Classified Students #6.2.2</b>                        | Approve classified students to receive mandated related services for the school year 2010–2011 as per the submitted list. Total cost: \$ 8,505.50 (Budgeted)   |
| <b>Out-of-District Placements for 2010-2011 Extended School Year #6.2.3</b>             | Approve out-of-district placements for classified students for the Extended School year 2010–2011 as per the submitted list.<br>Total cost: \$263,376.85. (Budgeted)   |
| <b>Out-of-District Placements for 2010-2011 School Year #6.2.4</b>                      | Approve out-of-district placements for classified students for the 2010–2011 school year as per the submitted list.<br>Total cost: \$2,147,871.45. (Budgeted)  |
| <b>Related Services for 2010-2011 Extended School Year #6.2.5</b>                       | Approve classified students to receive mandated related services for the Extended School year 2010–2011 as per the submitted list. Total cost: \$49,297.41. (Budgeted)   |
| <b>Related Services for 2010-2011 School Year #6.2.6</b>                                | Approve classified students to receive mandated related services for the school year 2010–2011 as per the submitted list. Total cost: \$489,420.02 (Budgeted)  |
| <b>Approve Non-Public Services Agreement and Rates for 2010-2011 School Year #6.2.7</b> | Approve the Non Public Services Agreement and rates for service schedule for the 2010-2011 school year as submitted by the Educational Services Commission of Morris County, New Jersey.   |
| <b>Professional Service Resolution #6.2.8</b>   | Adopt the following professional service resolution for the 2010-2011 school year:<br><br>WHEREAS, the Mount Olive Township Board of Education requires the awarding of a contract for professional services by resolution of the Board of Education at a public meeting, and that such award may be made without public advertising for bids.<br><br>NOW, THEREFORE, BE IT RESOLVED by the Mount Olive Township Board of Education that:<br><br>Project NSTM, Rutgers, the State University of NJ, / Russell Kormann, Ph.D. is hereby authorized to provide the following services according to the behavioral consultation agreement:<br><br>This agreement will involve behaviorally supporting students with behavioral needs in other special education and regular education classrooms throughout the district. In summary, the revised contract will provide the following clinical services:<br><br>70 on-site consultations for new behavioral referrals, (6-8 visits per month), at the district's discretion. Consultation will be provided at the following schools: Tinc Road Elementary School, Chester M. Stephens Elementary School, Mountain View Elementary School, Sandshore Elementary School, Chester M. Stephens Mount Olive Middle School.<br><br>Ongoing and follow-up behavioral services for students supported throughout the 2010-2011 school year. |

A. On-Site Behavioral Consultation (based on 38 weeks of school services for a cost of \$40,000). This consultation visit will address any students within that classroom that present behavioral needs as well as programmatic review, development and maintenance. This consultation includes all administrative time, file review, report generation, telephone contact and travel. Additionally, attendance at all relevant IEP and clinical team meetings.

B. Individual Psychotherapy (based on 38 weeks of school services for a cost of \$10,000.) This service includes one session of individual psychotherapy (30 minutes per session) per week for each referred student (six-student maximum). In addition, the fee includes consultation with students' parents; consultation with students' teachers; weekly supervision with Russell Kormann, Ph.D.

Total annual fee for all services: \$50,000.

**Approve 2010-2011  
Contract for Physical  
Therapy Services #6.2.9**

Approve the following contract agreement between Mount Olive Township School District and The University Medical Center at Princeton for services rendered at Eden Institute, New Jersey. The purpose is to provide physical therapy services as requested by the district. The agreement is effective July 1, 2010 through June 30, 2011.

**Approve 2010-2011  
Project Special License  
and Maintenance  
Agreement #6.2.10**

Approve the Project Special license and maintenance agreement for the period effective July 1, 2010 through June 30, 2011. The service is provided by CompNet, Inc. and includes software updates and telephone support. Total cost: \$4,985.00.

**Professional Service  
Resolution #6.2.11**

Approve the following professional service resolution for the 2010-2011 school year:

WHEREAS, the Mount Olive Township Board of Education requires the services of professional therapists to provide individual services for classified students in accordance with their I.E.P.; and

WHEREAS, the Public Schools Contracts Law (N.J.S.A: 18A-1 et seq.) requires the awarding of a contract for professional services by resolution of the Board of Education at a public meeting and allows that such award may be made without public advertising for bids:

NOW, THEREFORE, BE IT RESOLVED by the Mount Olive Township Board of Education that the following professional therapists be awarded contracts for the 2010-2011 school year:

<u>Name</u>	<u>Services</u>	<u>Contracted Amt.</u>
Academic & Behavior Center (Patricia Merwede)	ABA Therapy	\$40.00 per hour
Bayada Nurses	Nursing Services	\$54.50 per hr (RN) \$44.50 per hr (LPN)
Bizub, Taryn	ABA Therapy	\$40.00 per hour
Bohs, Lauren	ABA Therapy	\$35.00 per hour
Carey, Jacqueline	OT	\$60.00 per hour
Frattina, Deborah	ABA Therapy	\$50.00 per hour
Hunkler, Anne	ABA Consultation	\$75.00 per hour
Inskeep, Catherine	ABA Therapy	\$50.00 per hour
Koenig, David	ABA Therapy	\$50.00 per hour
Lamm, Maureen	ABA Consultation	\$75.00 per hour
Taistra, Phyllis	LDTTC	\$299.00 per day

**Approve 2010 Summer  
School Application #6.2.12**

Approve the application to operate a summer school at Mount Olive High School, July 5, 2010 through August 5, 2010.

**Approve Professional Development Programs #6.2.13**

BE IT RESOLVED that the Mount Olive Township Board of Education approves the following staff member(s) to attend the following professional development program(s) as deemed appropriate and approved by the Superintendent of Schools, subject to State Payment Guidelines as established by the Department of Treasury and guidelines as established by the Federal Office of Management and Budget (OMB):

<u>Name</u>	<u>Conference</u>	<u>Date</u>	<u>Location</u>	<u>Est. Expenses</u>
Keith Lucid AP Calculus BC	AP Conference	July 14-18, 2010	Washington, D.C.	\$1,436 plus mileage & tolls
John Tracey AP Physics C	AP Conference	July 14-18, 2010	Washington, D.C.	\$1,436 plus mileage & tolls

Seconded by Mr. Mania.

Board Discussion:

Mr. Schiess asked the C&I Committee to investigate methods of disposing old textbooks that have accumulated throughout the district.

Mr. Werner asked if there is a deadline for the AP conferences cited in action item #6.2.13, suggesting that action be deferred since the AP courses may be impacted by the Board’s final budget cuts. Dr. Reynolds indicated that the approval could be deferred to a later date. Accordingly, the Superintendent agreed to *administratively withdraw action item #6.2.13* from consideration.

Roll Call:

There being no further discussion, the following roll call vote was recorded on action items #6.2.1 through #6.2.12:

<u>Ayes</u>	<u>Noes</u>	<u>Abstentions</u>
Mr. Amianda	None	None
Mrs. Colligan		
Mrs. Criscuolo		
Mr. Giordano		
Mr. Mania		
Mrs. Ouimet		
Mr. Robinson		
Mr. Schiess		
Mr. Werner		

**6.3 BUSINESS SERVICES ACTION ITEMS**

Mr. Mania made a motion to approve, on the recommendation of the Superintendent, the following **Business Services** (finance and facilities) action items:

- Budget Transfers #6.3.1**                      Approve the list of 2009-2010 budget transfers.
- Renew Lease Agreement #6.3.2**                      Renew the lease agreement for 2010-2011 with the Mt. Olive Child Care & Learning Center for the S.A.F.E./Before and After School Program.
- Approve Participation in NJ State Health Benefits Program #6.3.3**                      Adopt the attached resolution regarding the district’s participation in the New Jersey State Health Benefits Program.
- Approve Side Bar Agreement #6.3.4**                      Resolved, that the Board approve the Side Bar Agreement between the Mount Olive Board of Education and the Education Association of Mount Olive regarding payment for employees during summer assignments.

**Approve Side Bar Agreement #6.3.5**

Resolved, that the Board approve the Side Bar Agreement between the Mount Olive Board of Education and the Education Association of Mount Olive regarding assignment of van aides during educational/field trips occurring on school days.

**Accept Budget Reduction #6.3.6**

Accept the reduction of the proposed 2010-2011 school budget by the Municipal Council of the Township of Mount Olive in the amount of \$2,051,380. This reduction results in a revised general fund tax levy in the amount of \$56,228,577.

Seconded by Mr. Robinson.

Board Discussion:

As a point of clarification, President Werner explained that a “no” vote on the proposed budget reduction would effectively authorize the district to file an appeal with the New Jersey Commissioner of Education.

Mr. Robinson conveyed his intent to vote “no” on the proposed budget reduction, explaining that he has several issues that require legal clarification. Accordingly, Mr. Robinson requested that action item #6.3.6 be deferred so that the matter could be discussed in closed session. Mr. Mania concurred, indicating that he has similar concerns.

Consequently, Mr. Mania made a *motion to table action item #6.3.6* pending further discussion in executive session.

Seconded by Mr. Giordano.

The following roll call vote was recorded on the motion to *table action item #6.3.6*:

Roll Call:

<u>Ayes</u>	<u>Noes</u>	<u>Abstentions</u>
Mr. Amianda	None	None
Mrs. Colligan		
Mrs. Criscuolo		
Mr. Giordano		
Mr. Mania		
Mrs. Ouimet		
Mr. Robinson		
Mr. Schiess		
Mr. Werner		

There being no further discussion, the following roll call vote was recorded on the remaining action items, #6.3.1 to #6.3.5:

Roll Call:

<u>Ayes</u>	<u>Noes</u>	<u>Abstentions</u>
Mr. Amianda	None	Mr. Mania: #6.3.3
Mrs. Colligan		
Mrs. Criscuolo		
Mr. Giordano		
Mr. Mania: #6.3.1; #6.3.2; #6.3.4; #6.3.5		
Mrs. Ouimet		
Mr. Robinson		
Mr. Schiess		
Mr. Werner		

## **6.4 ADMINISTRATIVE ACTION ITEMS**

Mrs. Ouimet made a motion to approve, on the recommendation of the Superintendent, the following administrative action items:

**Approve Technology Plan #6.4.1** Approve the Three-Year Local School District Technology Plan for the period July 1, 2010 through June 30, 2013.

**Approve Memorandum of Understanding for Race to the Top Grant #6.4.2** RESOLVED, that the Board of Education approve the Memorandum of Understanding between the State of New Jersey and the Mt. Olive Township Board of Education for the *Race to the Top* grant project; and

BE IT FURTHER RESOLVED, that the Superintendent and Board President is authorized to execute the Memorandum of Understanding on behalf of the Board.

**Approve Settlement Agreement #6.4.3** RESOLVED, that the Board of Education approve the settlement agreement in the matter captioned *L.S. and R.S. o/b/o S.S. vs. the Mount Olive Township Board of Education*, in accordance with the terms and conditions thereof; and

BE IT FURTHER RESOLVED, that the Superintendent is authorized to execute the agreement on behalf of the Board.

**Approve Settlement Agreement #6.4.4** RESOLVED, that the Board of Education approve the settlement agreement in the matter captioned *J.R. and W.R. o/b/o P.R. and the Mount Olive Township Board of Education*, in accordance with the terms and conditions thereof; and

BE IT FURTHER RESOLVED, that the Superintendent is authorized to execute the agreement on behalf of the Board.

Seconded by Mr. Robinson.

### Board Discussion:

None

### Roll Call:

<u>Ayes</u>	<u>Noes</u>	<u>Abstentions</u>
Mr. Amianda	None	None
Mrs. Colligan		
Mrs. Criscuolo		
Mr. Giordano		
Mr. Mania		
Mrs. Ouimet		
Mr. Robinson		
Mr. Schiess		
Mr. Werner		

## **7. PUBLIC COMMENTS**

The Board President again opened the meeting to the public for any comments and/or questions regarding the Mount Olive School District. A lengthy public segment ensued, with discussion centering on the following topics:

Energy Audit – Mr. Kramer inquired if the school district had participated in the State’s energy audit program. Mrs. Decker responded affirmatively, conveying that the district has applied for an energy audit and has received bids that must be submitted to the State for approval. Mrs. Decker explained that the State would reimburse the school district for 75% of the audit costs; however, the district would be responsible for the expenses to implement any audit recommendations.

Reorganization of School District – Mr. Kramer inquired about the possibility of reorganizing the school district in such a way that the schools would be grouped according to grade level instead of geographic location, conveying that other districts throughout the State have implemented similar plans in an effort to reduce costs. Dr. Reynolds responded, explaining that he is unsure if reorganization would provide any cost savings to the district. Mr. Robinson interjected, speculating that smaller school districts may benefit from such a reorganization plan; however, it would be cost prohibitive for the larger districts due to transportation constraints.

Recognition of Former Board Member – Mr. McEntee offered words of praise for former Board member, Tony Strillacci, thanking him for his many years of service to the school district and the Mount Olive community.

Retirements – Mr. McEntee also congratulated high school teacher, Randy Wain, and Superintendent's secretary, Maureen DeMeo, on their respective retirements, commending them for their longstanding dedication to the Mount Olive School District and wishing them well in their future endeavors.

Class Size – Mr. McEntee announced that the Mount Olive School District ranks ninth in class size out of 105 K-12 school districts with a student population over 3500. Mr. McEntee speculated that class sizes in Mount Olive could increase even more once the budget reductions are finalized.

Energy Audit – Mr. McEntee noted that the school district regularly participates in energy savings programs, pointing out that the school district participated in an energy audit three years ago and that 100% of that investment would be recouped through new lighting and heating systems within five years. Mr. McEntee credited Mrs. Decker for the success of the energy audit through the JCP&L program.

Classroom Use – A high school student asked if the former health classroom in the high school basement was still being utilized. Dr. Reynolds responded, affirming that this classroom is currently used for special education classes.

Non-Renewal of Classroom Aide – Several members of the public audience voiced their support for classroom aide, Carrie Murray, requesting that the Board and Superintendent reconsider their decision not to renew her employment contract.

Proposed Budget Reductions – Mr. Lavery asked if there were any limitations to the amount that the Town Council could recommend as a budget reduction. The Board attorney responded, conveying that there are no limitations on the amount the Council can suggest; however, the Board of Education has the final decision on where the budget reductions come from. After several minutes of discussion, President Werner outlined the appeals process, explaining that the reduction would be automatically appealed to the Commissioner of Education if the Council's recommendation is rejected by the Board.

Ms. Tencza questioned the rationale of the Board recessing into confidential session prior to voting on the Town Council's budget reduction, inquiring if the vote could be deferred until a later date. The Board President explained that some of Board members have questions concerning personnel matters that relate to the budget, and as such, these matters must be discussed in confidential session. The Board attorney interjected, reporting that the Board only has ten business days to either accept or reject the tax certification by the municipality and therefore must vote on the resolution this evening.

Bargaining Unit Negotiations – A member of the public audience asked if the Board has considered new ways to increase their bargaining power during negotiations with the unions. Mr. Robinson responded, acknowledging that the Governor proposed several alternatives to give school districts more equitable grounds for negotiating; however, at this time there is nothing definitive in place. Furthermore, Mr. Robinson explained that districts must follow legislative laws and labor laws or risk being heavily fined. Mr. Schiess reported that the legislature is reviewing the possibility of having the Executive County Superintendents negotiate all teacher contracts at some point in the future.

Mr. Robinson expressed his frustration with the debate surrounding the teachers' contracts statewide, speculating that the controversy is the fault of the politicians. Furthermore, Mr. Robinson emphasized that the current teacher's contract is a valid contract, and any attempt to break it would be deemed illegal.

Revenue Sources – Mr. Kramer suggested that the district should explore other means of generating additional revenue for the district such as accepting additional tuition students and negotiating an annual contract for the administrators’ union instead of the current 3-year contract.

Retirement Breakage – Mr. Weber inquired about the amount of savings generated from the retirement breakage. The Board President responded, conveying that the dollar amount is unknown until the replacements are hired.

**8. BOARD COMMENTS**

Mr. Robinson reported on his attendance at the annual New Jersey School Boards Association Delegate Assembly, conveying that the assembly supports a resolution that would allow school districts to charge in-district students tuition for summer school for both remedial and advanced classes. The assembly also discussed the bullying policy and the status of school district budgets.

Mrs. Ouimet requested a report on student grade point averages (GPA’s), expressing concern that the district might be placing too much emphasis on standardized test scores. Dr. Reynolds indicated that he could provide a report on median GPA’s. Mr. Stansberry reported that there is no correlation between classroom performance and standardized test scores, conveying that the administration would be analyzing the data from both factions to better understand the disparity between the two.

Mrs. Ouimet congratulated Mrs. DeMeo on her retirement, declaring that she will be greatly missed by the Mount Olive School District.

Mrs. Ouimet thanked members of the public for the e-mail messages she has received via the school district website, conveying that she reads and answers all of them.

Mrs. Ouimet expressed her disappointment with the Town Council and their budget committee, speculating that their decision to reduce the budget by more than \$2 million was political in nature.

**9. CONFIDENTIAL SESSION**

President Werner announced that the Board would be meeting in closed session to obtain legal clarification on the budget appeal process before acting on the budget reduction in action item #6.3.6.

At 8:15 p.m. Mr. Mania moved the following resolution to recess into confidential session:

**Resolved**, at a public meeting of the Mount Olive Township Board of Education held on May 24, 2010, that, pursuant to Sections 7 and 8 of the “Open Public Meetings Act”, the following items be discussed in a session of the Board of Education closed to the public:

**Matters of Attorney-Client Privilege**

**Be it further resolved**, that the matters discussed in closed session be disclosed to the public when the reason for confidentiality no longer exists.

Seconded by Mr. Giordano and approved by a unanimous affirmative roll call vote.

The Board reconvened in open session at approximately 8:50 p.m. at which time Mr. Mania moved the following action item:

**Accept Budget Reduction #6.3.6**                      Accept the reduction of the proposed 2010-2011 school budget by the Municipal Council of the Township of Mount Olive in the amount of \$2,051,380. This reduction results in a revised general fund tax levy in the amount of \$56,228,577.

Seconded by Mrs. Ouimet.

Board Discussion:

Mrs. Colligan indicated her intent to vote “no” on the proposed motion, expressing her deep concern with the Town Council’s \$2 million budget reduction given that the district is unable to negotiate a salary freeze from the teachers. Mrs. Colligan suggested that an appeal might be worthwhile as the ramifications of a \$2 million budget reduction could have a disastrous effect on the district and the educational system going forward. Mrs. Colligan implored her colleagues to approach the Town Council to see if they would be willing to reconsider their budget decision.

Mr. Giordano also announced his intent to vote “no” on the motion, explaining that he strongly objects to the Town Council’s request to seek a salary freeze from the teachers when they have not asked their own unions to take a pay freeze in a show of shared sacrifice. Mr. Giordano speculated that the Council would not be willing to reconsider their budget decision due to the poor working relationship with the Board of Education.

Mr. Mania declared that it is unfortunate that a state political issue is being brought to the local level, emphasizing that teachers are the number one asset and that teaching children is our foremost priority.

Mrs. Criscuolo acknowledged the impossibility of forcing a wage freeze on a contract that is legally binding. However, Mrs. Criscuolo conveyed that she would reluctantly vote for the reduction, speculating that an appeal to a governing body with a political agenda would not be worthwhile.

Mr. Amianda announced that he disagrees with the Town Council’s decision; however, he likewise intends to approve the motion as a show of support for the children.

Mrs. Ouimet indicated that she would also support the proposed action item, speculating that an appeal would open the district up to legal fees and other unknown factors and could possibly result in additional cuts by the Commissioner who might be looking to make an example of a defiant school district.

Mr. Robinson declared his intent to vote “no” on the proposed action item, emphatically expressing his frustration with both state and local politicians.

Roll Call:

<u>Ayes</u>	<u>Noes</u>	<u>Abstentions</u>
Mr. Amianda	Mrs. Colligan	None
Mrs. Criscuolo	Mr. Giordano	
Mr. Mania	Mr. Robinson	
Mrs. Ouimet		
Mr. Schiess		
Mr. Werner		

Action item #6.3.6 was approved by a majority affirmative roll call vote.

At 9:00 p.m. Mr. Mania moved the following resolution to recess into confidential session:

**Resolved**, at a public meeting of the Mount Olive Township Board of Education held on May 24, 2010, that, pursuant to Sections 7 and 8 of the “Open Public Meetings Act”, the following items be discussed in a session of the Board of Education closed to the public:

**Personnel  
Matters of Attorney-Client Privilege**

**Be it further resolved**, that the matters discussed in closed session be disclosed to the public when the reason for confidentiality no longer exists.

Seconded by Mrs. Ouimet and approved by a unanimous affirmative roll call vote.

**10. ADJOURNMENT**

At 9:50 p.m. Mr. Mania made a motion to adjourn the meeting, seconded by Mr. Giordano, and unanimously carried.

Respectfully submitted,

Lynn Jones, Board Secretary