

STATEMENT OF THE MOUNT OLIVE BOARD OF EDUCATION

FOR PUBLIC RELEASE – May 15, 2018

MOUNT OLIVE – May 15, 2018: As many District residents are aware, Dr. Larrie Reynolds recently submitted his resignation as District Superintendent, effective September 30, 2018, for the purposes of retirement. There is now a vacancy for the position of Superintendent in the District and the Board of Education has begun the process of selecting a successor to Dr. Reynolds.

State law assigns the duty to hire the District Superintendent solely to the Board of Education. Because the Superintendent is the educational leader of the District, the Board considers this duty to be its most important function and is confident that it will identify and appoint the most qualified individual for the position.

The Board intends to use a similar process to the one it employed when searching for Dr. Reynolds, and has formed a Superintendent search committee of Board members to spearhead the process. The Committee has created a timeline for the search in order to identify the District's needs and assess the candidates. Utilizing a mixture of online and traditional resources, ads for the position have already been placed in various locations and will continue to run over the next few weeks. The posting for the position closes on June 1, 2018. Once applications are received, the Board will apply a tiered ranking system to assess the applications and conduct interviews of the candidates during the last two weeks of June.

During the application process, the Board also seeks the input of District stakeholders in order to ensure that the incoming Superintendent is not only the best qualified for the position, but also shares in the community's concerns and vision for the District in the future. There will be ample opportunity for input from staff, parents, students and the community-at-large during the search. To that end, on May 15th, a community survey has been posted on the District website and each local PTA will be asked to submit the survey to their membership. Focus Group meetings will also be held on or about May 30th with various staff, community, student and parent groups.

The Board looks forward to receiving this input from the community and to the assessment of candidates throughout the search process. However, please understand that applicants expect that their identities will remain confidential until they are deemed a finalist. Therefore, we will not be able to reveal the names of the applicant(s) until the final stages of the process.

In short, we take our responsibility to find the best candidate very seriously and are confident that we will select a new superintendent who exemplifies the attributes identified by stakeholders as the best fit for Mount Olive.